

Jayati Balghare



Form 20E

[See rule 67-EE]

Certificate of renewal of (license to self stock or exhibit or offer for sale or distribute) Homoeopathic medicines

KUNALCHIMANRAO BALGHARE

PROPRIETOR of SHREYA MEDICAL AND GENERAL STORES

Number of license and date of issue : P23-96497 Dated 13/05/2014 (13-May-2014)

1. Certified that license No P23-96497 Dated 13/05/2014 in form [20C] granted on the 13-May-2014 to SHREYA MEDICAL AND GENERAL STORES for sale of the Homoeopathic medicines at the premises situated at :

gat no. 1419, jay shiv shankar housing society, mhetrewast, chikali, pune, pune
Tol : CHIKLI (PUNE-ZONE3)
Pin: 412114 Phone: 9225653795 Mobile: 9225653795

Cold Storage : YES

24 Hours : NO

has been renewed for a period from 13/05/2019 to 12/05/2024

Area : 13.38 SqMts

2. Categories or Particulars of Drugs (As per Original License) : Drugs covered under the licenses

3. Name(s) of registered pharmacist(s) in-charge

RP-121466 - KUNAL CHIMANRAO BALGHARE(BPH),172459 - DIPALI JAGANNATH SOLANKI(BPH,)

4. Specific Condition

Details of Licenses and date of issue :

No.	Type	License No.	Issue Date	Renewal Date	Validity Date	Old License No.
1	20C	96497	13/05/2014	13/05/2019	12/05/2024	

Date : 19/03/2019

e-Signed on: 19/03/2019 11:39:11

IPAV = 33 BY QASOR



eSign

Prakash H. Milanyar

Licensing Authority & Assistant Commissioner
Food & Drugs Administration, Pune-Zone3

How to verify the license to self stock

Prakash H. Milanyar & NITD, Maharashtra

District	FDA File No.	Inward Details	# of Licenses	Print Date
PUNE-ZONE3	130439	REN-216009-16/03/2019	1	19-Mar-2019

For online Third Party Approval Verification: Go to mahfda.maharashtra.gov.in & Click IPAV button



Date: 01.10.2022

KALPESH NARYAN BHOSALE
Sai Krupa Niwas Near Ganesh
Mandir, Panchatara nagar,
Akurdi, Pune,
Maharashtra - 411035

Dear Kalpesh Naryan Bhosale

Sub: Offer Letter for Associate – Clinical Research Position

We are happy to offer the role of Associate – Clinical Research_–:

OFFER LETTER MAIN TERMS ARE BELOW:

1. Title: Associate – Clinical Research
2. Location: You will be based at Pune but will need to travel as per organization requirement.
3. Emoluments:

• COMPENSATION :

PARTICULARS	MONTH	YEAR
BASIC	12,500.00	1,50,000.00
HRA	6,250.00	75,000.00
LTA	1,250.00	15,000.00
OTHER ALLOWANCE	5,000.00	60,000.00
Total Gross Salary	25,000.00	3,00,000.00
Less: Deductions		
EPF – Employee's share	1,800.00	21,600.00
Professional Tax	200.00	2,500.00
Net Salary	23,000.00	2,75,900.00

4. TDS will be deducted at applicable rates
5. Payment: All payments will be done through NEFT Transfer on or before 1st of every month. Reimbursements before 10th of every month.

Reg Address: 1/206 N.C. Balaiah Nagar, Nawabpet, Nellore, Andhra Pradesh 524002

Business Address: Unit 18, Golden Jubilee Biopark for Woman, 4th Main Road, 2nd Cross Street, Inside

SIPCOT IT Park, Siruseri, Chennai 603103

6. Reimbursements: All expenses incurred by the Consultant will be reimbursed as per our travel policies upon submission of an expense reimbursement form with receipts.
7. Leave policy (CL, SL, PL) 8. EL/PL – 8 Days in a year Sick Leave – 7 days in a year
Casual Leave – 12 in a year
Holidays – 10+2 in a year
9. Probation/Confirmation timelines – (Will be part of detailed agreement) 3 months
10. Notice period
3 Months
11. Medical Insurance / Accidental Insurance covered by the company.
12. Confidentiality: The Consultant shall keep and cause to be kept confidential any information relating to the assignment or any information that may become available to the Consultant during the association of the company with our Organization.
13. Agreement Execution and Validity: On acceptance on the offer letter on the day of joining, an employee agreement will be shared with you along with onboarding documents. Contract period – 1 year and renewal year on year.
14. NonSolicitation: During the appointment and for two years after the date of termination of such employment (regardless of whether this cessation of employment is voluntary or involuntary, or caused by the breach of this agreement by either party), other than on behalf of Company, you will not directly or indirectly solicit, divert, take away, hire, or recruit, or attempt to solicit, divert, take away, hire, or recruit, any Employee of the Company.
15. Governing Laws: This Agreement shall be construed and regulated under the laws of India. The parties hereby consent to the exclusive jurisdiction of the courts located in Chennai, Tamil Nadu

We welcome you to Adiuvo and look forward to a mutually beneficial relationship.

Regards



Geethanjali Radhakrishnan

CEO & MD – Adiuvo Diagnostics Private Limited

Reg Address: 1/206 N.C. Balaiah Nagar, Nawabpet, Nellore, Andhra Pradesh 524002

Business Address: Unit 18, Golden Jubilee Biopark for Woman, 4th Main Road, 2nd Cross Street, Inside

SIPCOT IT Park, Siruseri, Chennai 603103

I have negotiated, agreed, read and understood all the terms and conditions of this appointment letter as well as Annexure hereto and affix my signature in complete acceptance of the appointment.

Date:

Signature:

Place:

Name:



आपली सेवा
आमचे कर्तव्य

महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८

नमुना "ग"
(नियम ९ पहा)

सूचना दिल्याबाबत पावती



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२२२०७००३९६४९८६३९								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	९०४३०८९४२२०३								
३.	आस्थापनेचे नाव	:	बेलेश्वर मेडिकल BELESHWAR MEDICAL								
४.	कामगारांची एकूण संख्या	:	४								
			<table border="1"><thead><tr><th>पुरुष</th><th>स्त्री</th><th>इतर</th><th>एकूण</th></tr></thead><tbody><tr><td>२</td><td>२</td><td>०</td><td>४</td></tr></tbody></table>	पुरुष	स्त्री	इतर	एकूण	२	२	०	४
पुरुष	स्त्री	इतर	एकूण								
२	२	०	४								
५.	अ) मालकाचे नाव	:	मंगेश मधूसुदन कुलकर्णी एचयूएफ MANGESH MADHUSUDAN KULKARNI HUF								
	ब) आस्थापनेचा पत्ता	:	शॉप नं १ ग्राउंड फ्लोर सी एस नं ३७९६, प्रॉप नं Z२९४०८५४५४ हाऊस नं ३८९४, बालाजी हॉस्पिटल, घुमरे गल्ली, अहमदनगर (महानगरपालिका.), नगर, अहमदनगर, ४९४००९								
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य धरता येणार नाही.										
७.	व्यवसायाचे स्वरूप	:	RETAIL MEDICAL STORES AND ALLIED MEDICAL PRODUCTS								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:									

टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे.

सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.

दिनांक : २५-०४-२०२२

ठिकाण : Ahmednagar

कार्यालयाचा पत्ता : Office of the Assistant Commissioner of Labour, Ahmednagar, Address- 3rd Floor, Loksatta Building, Ashish Sandhya Colony, Station Road, Ahmednagar - 494 009

अर्जाचा आय.डी. क्रमांक

प्रदान केलंलें संवा मूल्य (रुपये)

१०४३०८९४२२२०३

२३.६०

अनुक्रमांक	भागीदारांची नावे	भागीदारांचा पत्ता	आधार क्रमांक	अमणवनी क्रमांक	ई-मेल
१	मंराश मधुसूदन कुलकर्णी एचयूएफ	धुमरे गल्ली ऑप बंडकर क्लास बालाजी हॉस्पिटल अहमदनगर	४६९३७९०५१०५६	९०९६४४६६९७	mmadgoankar@gmail.com
२	वैभव विनोद दाणी	हाऊस नं ३८५५ तपोवन रोड वारी उस्मानाबाद	२७०४९८५६६५०५	९६०४७३५९०४	vaihbhavdani929@gmail.com



KEM
Hospital
PUNE

Quality and ethics in patient care

Ms. Divya Gadiya

Apprentice – AP 51(60028)
(01.12.2021 to 30.11.2022)



Authorised Signatory



Dyp placements <placements@dyppharmaakurdi.ac.in>

Fwd: Episource - On-Premise (Mumbai)- Joining Confirmation - 11th July 2022

1 message

Shivkanya Mudal <shivkanyamudal@gmail.com>

Fri, Jul 8, 2022 at 10:06 AM

To: "placements@dyppharmaakurdi.ac.in" <placements@dyppharmaakurdi.ac.in>

----- Forwarded message -----

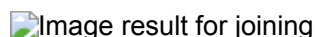
From: **Pallavi Deshmukh** <pallavi.deshmukh@episource.com>

Date: Tue, Jul 5, 2022, 1:25 PM

Subject: Episource - On-Premise (Mumbai)- Joining Confirmation - 11th July 2022

To:

Cc: Prajakta Kamble <prajakta.kamble@episource.com>, Grishma Naidu <grishma.naidu@episource.com>, <sudeshna.nayak@episource.com>

 Image result for joining

Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	11 th July, 2022 (Monday)
Reporting Time	09:00 AM
Venue	Episource India Pvt Ltd Skyline Icon, 7th floor, Awfis, Andheri - Kurla Road, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059
Point of Contact	Pallavi Deshmukh

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior.

As part of joining formalities, we request you to complete below mentioned both the Google Forms latest by 11:00 am tomorrow. Only those filling the link within the timeline will be able to take part in onboarding.

Joining Registration Link - [Registration Form](#)

Documents

Kindly carry all the documents mentioned in the below column to be submitted on the day of your joining.

S.I.No	Folder Name	Documents Required
1	Personal Documents	Aadhar Card – 2 copies

		PAN Card – 2 copies
		Address Proof: Passport, Driving License, Family Card
2	Educational Documents	10 th & 12 th Marksheets
		UG: All Semester Marksheets (Individual or Consolidated) Provisional/Passing Certificate Degree Certificate
		PG (If applicable): All Semester Marksheets (Individual or Consolidated) Provisional/Passing Certificate Degree Certificate
3	Photo	Passport Size – 2
4	Bank Document	Personal Bank Account Passbook front page

Note:

- **Do not share the mail or link to anyone as it is shared only with designated joiners for 13th June 2022.**
- **Please fill the form only if there is no backlogs, all your exams are completed including viva, record submission and internals etc.**
- **PAN card is mandatory for onboarding , if not available please apply and ensure to share the PAN application number during the onboarding session.**

Best Regards,**Team HR**

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

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This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.

3 attachments



image001.gif
6K

JOINING



EPISOURCE

image002.jpg
3K



EPISOURCE

image002.jpg
3K



Dyp placements <placements@dyppharmaakurdi.ac.in>

Fwd: Offer Mail :: Coherent Market Insights

2 messages

GEETA KANDALKAR <geetakandalkar25@gmail.com>

Wed, Mar 29, 2023 at 3:53 PM

To: "placements@dyppharmaakurdi.ac.in" <placements@dyppharmaakurdi.ac.in>

----- Forwarded message -----

From: **GEETA KANDALKAR** <geetakandalkar25@gmail.com>

Date: Wed, 18 May 2022 at 1:36 PM

Subject: Re: Offer Mail :: Coherent Market Insights

To: Shreya <shreya@coherentmarketinsights.com>

Cc: HR <hr@coherentmarketinsights.com>

I accept this offer.
Thank you for the opportunity .

On Wed, 18 May 2022 at 1:33 PM, Shreya <shreya@coherentmarketinsights.com> wrote:

Dear Geeta,

Hope you are doing absolutely fine!

We are delighted to inform you that your candidature has been unanimously approved and we would like to offer you the position of **Associate Consultant L1 in Health care Team** at Coherent Market Insights.

Date of joining : 23rd May, 2022

Time: 11:00 AM (WFO)

Should you choose accept this job offer, as per company policies, you would be entitled to the following remuneration:

During 06 months of Probation Period:

Details of Salary	Monthly	Annual
BASIC	4,800.00	57,600.00
HRA	1,920.00	23,040.00
CONVEYANCE	1,800.00	21,600.00
MEDICAL REIMBURSEMENT	1,250.00	15,000.00
SPECIAL ALLOWANCE	1,078.00	12,936.00
PERFORMANCE INCENTIVE	-	-
UNIFORM ALLOWENCE	-	-
RESEARCH ALLOWENCE	-	-
ANNUAL PERFORMANCE VARIABLE	-	-

RETENTION BONUS	-	-
GROSS AMOUNT	10,848.00	130,176.00
PROVIDEND FUND Employers Co.	576.00	6,912.00
PROVIDEND FUND Employee	576.00	6,912.00
CTC	12,000.00	144,000.00

Post Successful completion of Probation Period:

Details of Salary	Monthly	Annual
BASIC	8,000.00	96,000.00
HRA	3,200.00	38,400.00
CONVEYANCE	1,800.00	21,600.00
MEDICAL REIMBURSEMENT	1,250.00	15,000.00
SPECIAL ALLOWANCE	3,830.00	45,960.00
PERFORMANCE INCENTIVE	-	-
UNIFORM ALLOWENCE	-	-
RESEARCH ALLOWENCE	-	-
ANNUAL PERFORMANCE VARIABLE	-	100,000.00
RETENTION BONUS	-	-
GROSS AMOUNT	18,080.00	316,960.00
PROVIDEND FUND Employers Co.	960.00	11,520.00
PROVIDEND FUND Employee	960.00	11,520.00
CTC	20,000.00	340,000.00

Note:

- Your CTC would be entitled for all the statutory taxes, PF, ESIC and professional deductions.
- Annual Variable would be based on the performance of employee and would be distributed annually.

Terms & Conditions –

- By accepting this offer, you confirm that you would join Coherent Market Insights as per the given date and submit all the professionally required documents.
- By accepting this offer, you confirm that, you would maintain the confidentiality of all the information that you might have acquired during the process.
- You confirm that all the information provided by you during the interview process is true. Company would be opting for a background verification process in which if any information submitted by you is found false than company reserves all the rights to terminate the offer.
- Your Candidature is entitled to a service tenure of 12 months (1 year) from the date of joining. This includes your probation period but excludes your notice period.

We request your revert to this email accepting the same by 02:30 PM on May 18th, 2021 for this position to considered to be closed, with your candidature . We look forward to having you as part of our ever-growing CMI family and are optimistic about you being a valuable addition to it.

We request you to confirm for this opportunity as your final decision , candidature accepting the offer mail and defaulting to be part of the organization would be blacklisted from the Industry employment list.

In case of any queries you may have regarding anything pertaining to the role, do drop in an email at shreya@coherentmarketinsights.com

Thanks & Regards,



Website: www.coherentmarketinsights.com

Shreya G P | Senior HR Executive.

Human Resource

Mobile: 8600909761

E-mail: shreya@coherentmarketinsights.com

Coherent Market Insights, Seattle, United States

GEETA KANDALKAR <geetakandalkar25@gmail.com>

Wed, Mar 29, 2023 at 3:54 PM

To: "placements@dyppharmaakurdi.ac.in" <placements@dyppharmaakurdi.ac.in>

[Quoted text hidden]

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महाराष्ट्र MAHARASHTRA

2021

BE 149985

988333 = 2 AUG 2021
अ.सं. दि. मु.शु.रकम. 400

दस्तावा प्रकार पत्तिका मीपडी 547

दस्त नोंदणी करणार आहेत का? होय/नाही.

मिळकतीचे वर्णन 31264 मोस्य काठिवाण

मुद्रांक विकत घेणाऱ्याचे नाव अशम 400

पत्ता

दुसऱ्या पक्षकाराचे नाव सान्ध्य दीप सावळीकर

दुसरे व्यक्तीचे नाव व पत्ता SANGHATA LOKANDE

मुद्रांक विकत घेणाऱ्याची सही नोबेल इण्डिया कम्पन्स, बंडगार्डन रोड, पुणे-१

ज्या कारणासाठी ज्यांनी मुद्रांक खरेदी केला, त्यांनी त्याच कारणासाठी मुद्रांक खरेदी केल्यापासून ६ महिन्यात वापरणे संपवून टाकणे आवश्यक आहे



M/S Asham Sales Corporation

DEED OF PARTNERSHIP

OF

M/S. ARHAM SALES CORPORATION

THIS DEED OF PARTNERSHIP MADE AT PUNE THIS 2nd August TWO THOUSAND AND TWENTY ONE BETWEEN

1. Mr. Mahavir Mansukhlal Desarda S/o Mansukhlal Desarda, adult, Occ. Business, having PAN: **ALOPD7967N**, Address: Kalikadevi Galli, Shirur Kasar, Beed-413249 hereinafter called "the party of the **FIRST** part" (which expression shall unless it be repugnant to the context or meaning thereof deemed to mean and include his heirs, administrators, executors, successors and assigns)
2. Mrs. Mamta Amit Parakh D/o Sagarmal Hiralal Bagmar, adult, Occ. Service, having PAN: **CCAPP4040D**, Address: 684, Sadashiv Peth, Kumthekar Road, Near Post Office, Sadashiv Peth, Pune-411030 hereinafter called "the party of the **SECOND** part" (which expression shall unless it be repugnant to the context or meaning thereof deemed to mean and include her heirs, administrators, executors, successors and assigns)
3. Mr. Sumit Satish Katariya S/o Satish Katariya, adult, Occ. Business, having PAN: **CKAPK8114R**, Address: 684, Sadashiv Peth, Kumthekar Road, Near Post Office, Sadashiv Peth, Pune-411030 hereinafter called "the party of the **THIRD** part" (which expression shall unless it be repugnant to the context or meaning thereof deemed to mean and include his heirs, administrators, executors, successors and assigns)
4. Mr. Rohit Ravindra Katariya S/o Ravindra Katariya, adult, Occ. Business, having PAN: **JGJPK3356R**, Address: 59/2A, Om Colony, Bijalinagar, Near New English School, Chinchwad, Pune-411033 hereinafter called "the party of the **FOURTH** part" (which expression shall unless it be repugnant to the context or meaning thereof deemed to mean and include his heirs, administrators, executors, successors and assigns)



WHEREAS the parties hereto have agreed to join as partners and are desirous of carrying on business in partnership.

AND WHEREAS the parties are desirous of recording the said terms and conditions as agreed as hereinafter appearing

NOW THIS INDENTURE WITNESSETH AND IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

Mansukhlal Desarda

Mamta Parakh

Sumit Katariya

Rohit Katariya

1. The partnership business shall be carried on in the firm name and style of "M/s ARHAM SALES CORPORATION" or under such other name or name/s as the parties hereto may from time to time agree upon.
2. The business of the partnership shall be carried on Milkat No. 1/0350, Ganga Club Road, Wagholi, Pune-412207 or at such other places as shall be decided by the parties hereto from time to time.
3. The partnership firm will carry on the following business-
To carry on in India or elsewhere the business as traders, merchants, wholesalers, retailers, liasioners, stockists, products booking, distributors, importers, exporters, middle man, brokers, suppliers, indentors, C&F agents, commission agents, buying agents, selling agents, or otherwise to exchange, load, unload, handle, deal in all types of pharmaceuticals, surgical and allied products, machinery equipments, components, electrical & electronic goods, articles, things, products, all commodities, consumables, accessories, spare parts, ingredients, systems, substances, instruments, chemicals, devices, fittings, tools, dies, jigs, compounds, raw materials, by-products, semi-finished products, materials, wastes, residues, derivatives, appliances, stores, preparations, mixtures, vehicles and other items, used in any industry, commerce, transport, public welfare needs, defence, aviation, agriculture, construction, power, transmission, pollution, or in any other field and to do all such incidental acts & things necessary for the attainment of the foregoing objects.
4. The capital of the partnership shall be **Rs. 50,000/- (Rupees Fifty Thousand Only)** which will be contributed by each partner in following proportions:

Party	Name of Partner	Amount (Rs.)	Percentage (%)
First	Mr. Mahavir Mansukhlal Desarda	12,500	25%
Second	Mrs. Mamta Amit Parakh	12,500	25%
Third	Mr. Sumit Satish Katariya	12,500	25%
Fourth	Mr. Rohit Ravindra Katariya	12,500	25%
	Total	50,000	100.00%

However, the partners shall arrange for such funds as may be required to carry on the partnership business, in such manner, as they may deem expedient.

5. The Partnership Firm shall commence from 02/08 2021. The duration of the partnership shall be "AT WILL".
6. All the partners shall act as working partners and they will be entitled to remuneration not exceeding the limit prescribed under section 40 (b) of the Income Tax Act, 1961 or any statutory modification thereof, that may be in force for the time being. Remuneration will be given as per following norms

✶ Mansukhlal

✶ MParakh

✶ Sumit

✶ Rohit

(a) On the first Rs 3,00,000/- of the book profit or in case of loss	Rs 1, 50,000/- or the rate of 90% of the book profit, whichever is higher.
(b) On the balance of the book profit	At the rate of 60%.

7. Interest at such rate 12% p.a. or as may be prescribed under section 40(b) of Income Tax Act 1961, from time to time for the relevant accounting year/ period shall be payable by the partnership on the amount standing to the credit of the capital and/or current or loan account of the partners. Such interest shall be calculated and credited to the account of each partner at the close of accounting year.
8. The property of the partnership firm can be bought by the partnership firm either in its own name and/or in the personal names of all the partners of the partnership firm or on rented. The same shall be decided by all the partners from time to time. Similarly, the documents of the properties can be in the name of the partnership firm and/or in the name of all the partners or any one or more of the partners.
9. The share of partners in the profit & loss of the partnership including on capital account shall be in the proportion appearing below:

Party	Name of Partner	Percentage (%)
First	Mr. Mahavir Mansukhlal Desarda	25%
Second	Mrs. Mamta Amit Parakh	25%
Third	Mr. Sumit Satish Katariya	25%
Fourth	Mr. Rohit Ravindra Katariya	25%
	Total	100.00%

10. The accounting year for the purpose of the partnership business shall be from 1st April to 31st March.
11. During the continuance of the business, every year as soon as possible after the 31st day of March the annual accounts of the partnership shall be made up, as on 31st day of March, every year, and accordingly the profit and loss account and the balance sheet shall be prepared. Such account and the balance sheet shall be signed by all the partners or their duly authorized representative and when so signed by the partners same shall be binding on them save and except for any manifest error detected therein within a period of 3 months after signing of the said papers, which shall be rectified.
12. The bankers of the partnership shall be any of the scheduled and/ or co-operative bank or any other banks as the partners hereto may decide from time to time and the amounts not required for the current expenses and securities for money shall as and when received be paid into or deposited in such bank accounts to the credit of the partnership firm. The bank account shall be

Mansukhlal Desarda

MParakh.

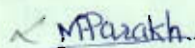
Sumit Katariya

Rohit Katariya

operated by the signatures of any two of the partners or as may be decided by majority of the partners.

13. Retirement or death of any of the partner shall not dissolve the partnership as against the other partner. In the event of death of any partner his or her share in the partnership shall be first offered to his or her legal heir. In case of refusal from the legal heir, to the new partner if all the existing partners approved.
14. Any of the partners shall be entitled to retire from the partnership after giving a notice of its intention to retire at least 30 days in advance in writing to the other partner. Upon such retirement accounts shall be made up to the date of such retirement and if any amount may become due and payable to the retiring partner by the continuing partner then the same shall be paid in the manner as may be mutually agreed upon between the parties hereto.
15. In case any dispute arises at any time between the parties hereto as to the construction, meaning or effect of this deed or any clause or provision contained herein or their respective rights, duties or liabilities hereunder the parties shall endeavor their best to resolve it by mutual discussions and agreement. If the dispute cannot be resolved within sixty days, then the said disputes, differences and questions whatsoever which either during the subsistence of the partnership of thereafter may arise between the partners or their respective representatives or between either partners and the representatives of the other partner touching these presents or relating to the construction: application or carrying out the provisions hereof or any clause or thing therein contained including the question of valuation of properties, credits, effects and stock-in-trade of the partnership and the division of such assets, debts and/ or liabilities to be met with and / or as to any act, deeds or omission of any of the partner or as to any other matter in any way relating to the partnership from the affairs thereof or the rights, duties or liabilities of any person under these presents in respect of the said property shall be referred to Arbitration in accordance with and subject to the provisions of the Arbitration and Conciliation Act, 1996.
16. Notwithstanding anything stated or provided herein, the parties shall have full power and discretion to modify, alter or vary the terms and conditions of this deed of partnership in any manner whatsoever, by mutual consent which shall be reduced to writing and be signed by all the partners and thereupon the said writing shall become appendage and part of this deed of partnership.







In WITNESS WHEREOF the parties have hereto subscribed their respective hands and seal on the day and year first hereinabove written.

Signed and delivered by the

For and on behalf of

M/S. ARIHAM SALES CORPORATION



photos & crossed signatures

1. Mr. Mahavir Mansukhlal Desarda



2. Mrs. Mamta Amit Parakh

Mr. Sumit Satish Katariya



BEFORE ME

A. RASHID D. SAYED
NOTARY, STATE OF MAHARASHTRA
PUNE.

4. Mr. Rohit Ravindra Katariya

In the presence of

1. Sign:

Name:

Lokesh Nahar.



Address: J-402, Shantinagar Society,
Katraj Kondhwa Road, Pune 411048

2. Sign:

Name:

Kanchan Choudhary

Address: B-704 3jewels Society
Kondhwa Pune 411048



- 2 AUG 2021



Noted & Registered
At Sr. No.: A12909/2021



VIVIORA
LIFESCIENCES

Monday, 20 December 2021

Manoj Kharat

At. Devgaon bk. Post - Ambi ,
Taluka - Paranda, Dist- Osmanabad 413505
Maharashtra.

Dear Manoj

We are pleased to offer you the position of "**Trainee - Regulatory Affairs**" at Viviora Lifesciences Pvt Ltd with a start date of 03 January 2022. You will be reporting directly to department manager at Hinjawadi office. We believe your skills are an excellent match for our company.

You will be responsible for regulatory work (Like Dossier Preparation, Manufacturer follow-up, Logistics Follow up, Quality Checks, Plant Visit, Artwork checking, Query Response, Sample Preparation, Tender Documentation etc), However If the company feels that your skills can be used in other projects, You need to be ready for the same. Working hours are from 09.30 AM to 6.30 PM, Monday to Saturday.

The annual starting salary for this position is Rs.96,000 (INR Ninty Six Thousand Only) to be paid on a monthly basis. The above salary package will be paid subject to statutory deductions if applicable as per Indian Government law.

Your employment with Viviora Lifesciences Pvt Ltd will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice.

Please confirm your acceptance of this offer by signing and returning this letter by 25 December 2021.

We are excited to have you join our team.

If you have any questions, please feel free to reach out to us at any time.

Yours,

Name : Bevan Pujari
Title: Director*



I accept the employment terms set out in this Offer Letter.

Signed:

Full Name of Employee & Date

VIVIORA LIFESCIENCES PVT LTD.

Add: S No. 253/2/2 P No 12, Tirumala Industrial Estate, Hinjawadi Phase 2, Pune, Maharashtra 411057.

Email: viviora.lifesciences@gmail.com

Through eSign



License Retention Letter

NO/DAT/Outward/
Office of the Assistant Commissioner,
Food & Drugs Administration, SATARA Circle
1, Shriraj Housing Society,
Sadar Bazar, Satara-415001
SATARA
Print Date: 16/10/2019

License RETENTION
Form FD-3 (MS)

To,
SOMAJI AGENCY (Proprietary)
MIL NO. 236 SHOP NO. 1
A/P KARAD
Taluka: KARAD District: SATARA
MC Person: VIJAY SUBHASH INGAWAL (M-7741024020)



VIJAY SUBHASH INGAWA PH

Subject: Drugs & Cosmetic Act - 1930 & rules there under

Sir,

Ref :- Your Inward Application vide No. P.S. - BP-76794 Dated: 05/10/2019, Law ID:- 767949
With reference to your Inward application we have to inform you that your said application is approved & below mentioned licences are RETAINED whose VALIDITY Dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Law-ID
1	VIJAY SUBHASH INGAWAL (M)	Male	10/10/2019		
2	VIJAY SUBHASH INGAWAL (M)	Male	10/10/2019		

Sl. No.	License No.	Issue Date	Renewal Date	Valid Until	Cost
1	144054	10/10/2019	10/10/2019	09/10/2024	7000
2	144065	10/10/2019	10/10/2019	09/10/2024	7000

VIJAY SUBHASH INGAWAL (M)

Cold Storage: YES

Open 24 Hrs: NO

You are requested to apply for the Retention of the above licences 3 months before their VALIDITY expires.

The above mentioned licences need NOT be Sent by the Dept.

Kindly acknowledge the receipt of this letter.

Subject to NO-CHANGE in PREVIOUS Constitution (Proprietary), AND Already approved PREMISES and VALIDITY of Regd. Pharmacist Registration in Pharmacy Council

The Licensee shall not claim any equities or rights in the property under reference on strength of this Retention Letter.

Beneficial Fees Detail: issue Pay ID: 26242... Date: 05/10/2019 - GRN
No. MHT070B15342019201 - Cert by Auto-07... V# ID# 0009832544201920-07/10/2019
Deface Dts: 0003670732201920-2019-10-07 12:44:37 11891925-Auto

eSign

e-Signed on 17/10/2019 12:44:37

VIJAY S. G. INGAWAL



Arun Sakharan Godse
ARUN SAKHARAM GODSE
Assistant Commissioner
Food & Drugs Administration
SATARA Circle

This License/ certificate is e-SIGNED. Physical Signature is NOT Required.
For online Third Party Approval Verification, Go to fdamf.maharashtra.gov.in & Click on PAV button.

To

Date - 10/02/2022

Korde soni vishnu

Registration No - 233446

At (7875689290)

Subject - Your appointment at (Sanjivani
Medical Store

Dear Ms./Korde soni vishnu

We are glad to inform you that you
have been selected for appointment
as a pharmacist in our medical store
concern under the name and style
of korde soni vishnu located at
Sanjivani Medical Panchavati Nashik
You have been appointed on the
whole time basis with effect from
1st November on a monthly salary of
twelve thousand.

We wish you heartily at the
best for success at your work.

S. Pradhan
Sanjivani Medical Stores
Sanjivani Hospital,
Panchavati, Nashik - 3

Date: - 8th November 2021

LETTER OF APPOINTMENT

Dear Bhavesh Kothari,

THIS AGREEMENT made on **8th November 2021** between **R-Tech Information Systems (100% owned subsidiary of Infojini consulting headquartered in Maryland, USA)**, a Partnership Firm Governed by Indian Partnership Act 1932, and having its registered office at **808, Ashar IT Park, B Wing, 8th Floor, Road No. 16, Wagle Estate, Thane West - 400604**. (Hereinafter referred to as the "Organization" which expression shall, unless it is repugnant to the context or meaning thereof, deem to mean and include its successors and assigns) of the One part

And **Bhavesh Kothari** citizen of India, holding Permanent Account Number **GZKPK5346C** & residing at **Shop No. 2, Plot No. 324, Shree Ambe Niwas, Sector 1, Navi Mumbai, Ghansoli, Thane, Maharashtra – 400701**.

On the following terms and conditions:-

This offer is subject to satisfactory verification of your character, antecedents and testimonials.

1) Appointment:-

- 1.1 You shall be appointed at the position of "**Trainee Recruiter – US Staffing**"
- 1.2 Your Date of Joining will be your date of appointment.
- 1.3 Your initial place of posting is at Thane. The company reserves the right to change your place of posting by transferring you or placing you on deputation to any of its offices, subsidiaries or associated companies in any location within or outside India.
- 1.4 Your appointment with the company is subjected to:
 - (a) You are undergoing a pre - employment medical examination, If required and being declared fit;
 - (b) The accuracy of the testimonials and information provided by you;
 - (c) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.

Date: 02/10/2021

To,
Ms. Vedanga Lavekar
Address:
House no.-548,
Opposite Bank of Maharashtra,
Main Road, Uran
Dist -Raigad, Pin-400702
Mob- 8850667381
Email: yedanga3012@gmail.com

202
Student

Subject: Offer letter

Dear Ms. Vedanga Lavekar,

With reference to your Job application and subsequent interview held with us, we are pleased to inform you that you have been selected as "Product Manager" for Medisiya Healthcare Pvt. Ltd., ULWE, Navi Mumbai. You are requested to join us on or before 11/10/2021.

Your salary will be as per discussed during the time of interview and the detailed salary structure will be mentioned in appointment letter after your joining. All other terms and conditions of services will be shared in your appointment letter.

The offer of Appointment is valid for three weeks from date of this letter. If you fail to report on duty then this offer will stand withdrawn automatically.

We look forward for long and mutually rewarding association with MEDISIYA HEALTHCARE PVT LTD.

With best wishes
For MEDISIYA HEALTHCARE PVT LTD;


Authorized Signatory, (HRD)



Date: 02/10/2021

To,
Ms. Vedanga Lavekar
Address:
House no.-548,
Opposite Bank of Maharashtra,
Main Road, Uran
Dist -Raigad, Pin-400702
Mob- 8850667381
Email: vedanga3012@gmail.com

202
Student

Subject: Offer letter

Dear Ms. Vedanga Lavekar,

With reference to your Job application and subsequent interview held with us, we are pleased to inform you that you have been selected as "Product Manager" for Medisiya Healthcare Pvt. Ltd., ULWE, Navi Mumbai. You are requested to join us on or before 11/10/2021.

Your salary will be as per discussed during the time of interview and the detailed salary structure will be mentioned in appointment letter after your joining. All other terms and conditions of services will be shared in your appointment letter.

The offer of Appointment is valid for three weeks from date of this letter. If you fail to report on duty then this offer will stand withdrawn automatically.

We look forward for long and mutually rewarding association with MEDISIYA HEALTHCARE PVT LTD.

With best wishes
For MEDISIYA HEALTHCARE PVT LTD;



Authorized Signatory, (HRD)



PPD Offer - CTC I - C - Nisha Megharajani



Vialli Marques 9/17/2021

to me



Dear Nisha,

I would like to thank you very much for taking the time to talk to our Managers and Recruitment team recently. I am pleased to confirm that we would like to make an offer to you to join PPD. We look forward to you being part of our team and being able to offer you greater scope of work responsibilities, thus enhancing your career prospects.

PPD's Offer:

Position: Clinical Trial Coordinator I - C

Cost to the company: 4,05,000 INR + 3,000 INR of shift allowance from the day you start working in shift.

Start date: 4th October, 2021.

CTC Option 1

Annual Salary	405000
Meal Card Allowance	1100
PF Contribution Option	INR1800 PM
CTC Break down	



Dyp placements <placements@dyppharmaakurdi.ac.in>

Fwd: Episource - On-Premise (Mumbai)- Joining Confirmation - 11th July 2022

1 message

Shivkanya Mudal <shivkanyamudal@gmail.com>

Fri, Jul 8, 2022 at 10:06 AM

To: "placements@dyppharmaakurdi.ac.in" <placements@dyppharmaakurdi.ac.in>

----- Forwarded message -----

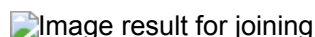
From: **Pallavi Deshmukh** <pallavi.deshmukh@episource.com>

Date: Tue, Jul 5, 2022, 1:25 PM

Subject: Episource - On-Premise (Mumbai)- Joining Confirmation - 11th July 2022

To:

Cc: Prajakta Kamble <prajakta.kamble@episource.com>, Grishma Naidu <grishma.naidu@episource.com>, <sudeshna.nayak@episource.com>

 Image result for joining

Dear Candidate,

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	11 th July, 2022 (Monday)
Reporting Time	09:00 AM
Venue	Episource India Pvt Ltd Skyline Icon, 7th floor, Awfis, Andheri - Kurla Road, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059
Point of Contact	Pallavi Deshmukh

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions. Please report at least 15 minutes prior.

As part of joining formalities, we request you to complete below mentioned both the Google Forms latest by 11:00 am tomorrow. Only those filling the link within the timeline will be able to take part in onboarding.

Joining Registration Link - [Registration Form](#)

Documents

Kindly carry all the documents mentioned in the below column to be submitted on the day of your joining.

S.I.No	Folder Name	Documents Required
1	Personal Documents	Aadhar Card – 2 copies

		PAN Card – 2 copies
		Address Proof: Passport, Driving License, Family Card
2	Educational Documents	10 th & 12 th Marksheets
		UG: All Semester Marksheets (Individual or Consolidated) Provisional/Passing Certificate Degree Certificate
		PG (If applicable): All Semester Marksheets (Individual or Consolidated) Provisional/Passing Certificate Degree Certificate
3	Photo	Passport Size – 2
4	Bank Document	Personal Bank Account Passbook front page

Note:

- **Do not share the mail or link to anyone as it is shared only with designated joiners for 13th June 2022.**
- **Please fill the form only if there is no backlogs, all your exams are completed including viva, record submission and internals etc.**
- **PAN card is mandatory for onboarding , if not available please apply and ensure to share the PAN application number during the onboarding session.**

Best Regards,**Team HR**
 cid:image002.jpg@01D8242B.C6FCF590
Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

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This email has been scanned for viruses and malware, and has been encrypted in transit by Mimecast.

3 attachments



image001.gif
6K

JOINING



EPISOURCE

image002.jpg
3K



EPISOURCE

image002.jpg
3K



KEM
Hospital
PUNE

Quality and ethics in patient care

Ms. Saloni Oswal

Apprentice - AP 50 (60027)
(01.12.2021 to 30.11.2022)



Saloni Oswal

Authorised Signatory

23-October-2021

Ref No- SLPL/23-10/1309

To,

Mr. Rushikesh Sham Pardeshi,
Mochi Galli, Ambedkar Putala Peth Beed,
Beed, Maharashtra 431122

SUBJECT- OFFER LETTER

Dear Mr., Rushikesh,

This has reference to your application and subsequent interview you had with us for a suitable Opening in our organization.

1. We are pleased to offer you an appointment as an “**Trainee Executive - QC**”. The offer is valid for you to join us on or before **08-November-2021**. You shall be reporting to work at **9 am** on the **day of joining**.
2. Your **CTC** (Per Annum) shall be same as mutually agreed. The detailed Compensation Structure is provided with Appointment Letter.
3. As informed, your place of posting shall be at **Mehatpur, Himachal Pradesh**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company’s offices (Current or Future), work sites or associated or affiliated companies located within the country.
4. You shall be on probation for a period of **One Year**. You shall be confirmed in the organization’s regular grade on successful completion of your probation period.
5. Confirmation of your service is subject to suitable performance. Your probation period is liable to be extended subject to your performance for the period deemed necessary.
6. During your Probation Period, if your services are not found in line with the company expectations, your services can be terminated immediately without any written notice or intimation.
7. Before your confirmation, in case you wish to resign from the services, you will have to serve a notice period of **15 days** or payment in lieu off.
8. Post your confirmation, in case you wish to resign from the services, you will have to serve a notice period of **30 days** or payment in lieu off.
9. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time to time. You will be appraised based on your performance on completion of 12 Months with the organization.
10. A detailed Letter of Appointment setting out the terms and conditions of your appointment shall be issued to you subsequent to your completing the Joining formalities.



STANFORD LABORATORIES PRIVATE LIMITED

(A WHO - GMP & ISO 9001 CERTIFIED COMPANY)

Office : 1107-1108, Tower-D, Global Business Park,
MG Road, Gurgaon - 122002

Tel : 0124 - 4507545 (20 Lines)

Works : 8, Industrial Area, Mehatpur, H.P. - 174315 India.

CIN No : U74899DL1985PTC022656

Email : reach@stanlabs.com

Web : www.stanlabs.com


On the day of joining, please bring the following with you (Original + 1 Photocopy): -

- A signed copy of this Offer Letter
- Proof of age (birth certificate/ class 10th certificate)
- Proof of qualification-Graduation/Post Graduation
- Proof of Permanent Address (Any one - Telephone bill/ Electricity bill/ Bank statement/ Ration card) Identity Proof (Any One -Passport/ Permanent Driving license/ Voter ID)
- A Copy of PAN Card
- 3 recent passport size photographs.

Your offer has been made based on the information furnished by you. However, if there is any Discrepancy found during the antecedent check conducted by the Company or in the copies of the Documents/ certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent a return the duplicate copy duly signed by you to us We are very excited about you joining us & we look forward to have you with Stanford Laboratories Pvt Ltd.

For Stanford Laboratories Pvt Ltd.



Authorized Signatory

Acceptance-

Name -

Date -



STANFORD LABORATORIES PRIVATE LIMITED

(A WHO - GMP & ISO 9001 CERTIFIED COMPANY)

Office : 1107-1108, Tower-D, Global Business Park,
MG Road, Gurgaon - 122002

Tel : 0124 - 4507545 (20 Lines)

Works : 8, Industrial Area, Mehatpur, H.P. - 174315 India.

CIN No : U74899DL1985PTC022656

Email : reach@stanlabs.com

Web : www.stanlabs.com

OFFER LETTER

Date: 20/10/2021

**To,
Preeti Patel,
Pune, India**

Dear Preeti,

We are pleased to inform you that you have been selected for the position of **“Associate Consultant – Level 1 in Healthcare Team”** in our organization, on the terms and conditions mutually agreed.

1. Date of Joining: **October 20th, 2021**
2. Reporting Time: **11:00 AM**
3. Location: **203, Bremen Business Center, Above Bank of India, Bremen Chowk, near Aundh Police Chowky, Aundh, Pune - 411 007**

Your formal appointment letter would be issued to you on complying with the joining formalities as per rules of the company.

Please carry the following documents on the day of joining.

1. Mark sheets (One photocopy each)
2. Pan Card (Original as well as four photocopies)
3. Any two Government Gazetted ID Proof - Driving License, Aadhar Card, Passport, Voter ID Card (Original as well as four photocopies)
4. 4 passport size photos
5. Local Address Proof
6. Appointment/ Offer letter of last organization
7. Relieving/Experience Letter of last organization
8. Last three salary slips
9. Cancelled cheque

LUPIN LIMITED (BIOTECHNOLOGY DIVISION)
Gat No.-1156, Village-Ghotawade,
Tal - Mulshi, Pune - 412 115
Tel : +91-20-66549800
Fax : +91-20-66549870



October 02, 2021

Nikita Patil

Solapur

Dear Nikita,

Looking into our future challenges and prospects in the advanced markets, this throws out a world of opportunities to Lupin. In our pursuit to en-cash on these opportunities, we have launched "**Lupin's Program for Research Intern**".

Congratulations on your selection. We are pleased to appoint you as a **Research Intern** from **11th October 2021 to 09th April 2022** at Lupin Ltd, Biotech Division Pune.

Tenure: Your Research Intern Process will be for 6 months.

Remuneration: You will receive **Rs. 08,500 p.m.** as a stipend.

Clearance: You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your Internship.

On completion of your project you are required to get the clearance form filled by your respective guide(s) from Company.

Congratulations once again on your selection and we look forward to a long and mutually beneficial association.

With best regards,

Swapnil Joshi

Sr. Manager – HR

Acceptance: I am pleased to accept the offer.



JOINING

We are excited to welcome you to Episource Family!!!

Please read through this mail for details about your joining and plan accordingly.

Date of Joining	09th December 2021
Reporting Time	09:00 AM
Venue	7th floor, Awfis, Skyline Icon, Andheri - Kurla Rd, Chimatpada, Marol, Andheri East, Mumbai, Maharashtra 400059
Point of Contact	Naveena- 7021335849

At Episource, we care about giving our new joiners everything they need to perform their best. You will soon experience the on-boarding program followed by the training sessions

As part of joining formalities, we request you to click the registration link and update the details immediately to confirm your joining at Episource.



**VIVIORA
LIFESCIENCES**

Monday, 20 December 2021

Disha Jaishankar Purohit

F-701, Empire Square, Next to Autocluster,
Pimpri-Chinchwad 411 019, Pune
Maharashtra.

Dear Disha

We are pleased to offer you the position of "Trainee - Regulatory Affairs" at Viviora Lifesciences Pvt Ltd with a start date of 01 January 2022. You will be reporting directly to department manager at Hinjawadi office. We believe your skills are an excellent match for our company.

You will be responsible for regulatory work (Like Dossier Preparation, Manufacturer follow-up, Logistics Follow up, Quality Checks, Plant Visit, Artwork checking, Query Response, Sample Preparation, Tender Documentation etc), However If the company feels that your skills can be used in other projects, You need to be ready for the same. Working hours are from 09.30 AM to 6.30 PM, Monday to Saturday.

The annual starting salary for this position is Rs.96,000 (INR Ninety Six Thousand Only) to be paid on a monthly basis. The above salary package will be paid subject to statutory deductions if applicable as per Indian Government law. Your employment with Viviora Lifesciences Pvt Ltd will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice.

Please confirm your acceptance of this offer by signing and returning this letter by 25 December 2021.

We are excited to have you join our team.

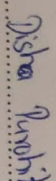
If you have any questions, please feel free to reach out to us at any time.

Yours,


Name: ~~Revyan Purohit~~
Title: Director



I accept the employment terms set out in this Offer Letter.

Signed:  11/12/2021
Full Name of Employee & Date

VIVIORA LIFESCIENCES PVT LTD.

Add: S No. 253/2/2 P No 12, Tirumala Industrial Estate, Hinjawadi Phase 2, Pune, Maharashtra 411057.

Email: viviora.lifesciences@gmail.com



Dyp placements <placements@dyppharmaakurdi.ac.in>

Fwd: Offer Letter

1 message

MAYURI TAJANE <mayuritajane1430@gmail.com>
To: placements@dyppharmaakurdi.ac.in

Wed, Mar 29, 2023 at 3:50 PM

Dear Mayuri,

With reference to the Interview you had with us on 30th May 2022 for the post of Regulatory Affairs Officer.

We are glad to inform you that you have been selected for the said post.

Your yearly salary package will be 1,20,000 INR (One lac twenty thousand rupees only). **Non-Negotiable.**

There will be no Tax Deductions from the salary.

You will have to join the office at 409, Jai ganesh Vision A wing, Akurdi, PCMC from 1st June 2022.

Please reply to this mail as confirmation of the offer within 12 hours.

Please call Sunita Madam for further details regarding original documents verification. (9922137151)

Wish you all the best.

Thanks and Regards

Dattatray Keluskar
C.E.O.
BH International
+91 9822646151
Skype ID : Dattatray Keluskar
www.bhinternational.in

----- Forwarded message -----

From: **Dattatray keluskar** <bhinternational001@gmail.com>
Date: Tue, May 31, 2022, 13:20
Subject: Offer Letter
To: <mayuritajane1430@gmail.com>

Dear Mayuri,

With reference to the Interview you had with us on 30th May 2022 for the post of Regulatory Affairs Officer.

We are glad to inform you that you have been selected for the said post.

Your yearly salary package will be 1,20,000 INR (One lac twenty thousand rupees only). **Non-Negotiable.**

There will be no Tax Deductions from the salary.

You will have to join the office at 409, Jai ganesh Vision A wing, Akurdi, PCMC from 1st June 2022.

Please reply to this mail as confirmation of the offer within 12 hours.

Please call Sunita Madam for further details regarding original documents verification. (9922137151)

Wish you all the best.

Thanks and Regards
Dattatray Keluskar
C.E.O.
BH International
+91 9822646151

4/16/23, 2:01 PM

Dr. D. Y. Patil College Mail - Fwd: Offer Letter

Skype ID : Dattatray Keluskar
www.bhinternational.in

LUPIN LIMITED (BIOTECHNOLOGY DIVISION)
Gat No.-1156, Village-Ghotawade,
Tal - Mulshi, Pune - 412 115
Tel : +91-20-66549800
Fax : +91-20-66549870



October 02, 2021

Aarti Takawane

Pune

Dear Aarti,

Looking into our future challenges and prospects in the advanced markets, this throws out a world of opportunities to Lupin. In our pursuit to en-cash on these opportunities, we have launched "**Lupin's Program for Research Intern**".

Congratulations on your selection. We are pleased to appoint you as a **Research Intern** from **11th October 2021 to 09th April 2022** at Lupin Ltd, Biotech Division Pune.

Tenure: Your Research Intern Process will be for 6 months.

Remuneration: You will receive **Rs. 08,500 p.m.** as a stipend.

Clearance: You will not at any time without the consent of the appropriate authority disclose or divulge or make public except on legal obligations any information regarding the Company's affairs or administration or research carried out whether the same may be confined to you or become known to you in the course of your Internship.

On completion of your project you are required to get the clearance form filled by your respective guide(s) from Company.

Congratulations once again on your selection and we look forward to a long and mutually beneficial association.

With best regards,

Swapnil Joshi

Sr. Manager – HR

Acceptance: I am pleased to accept the offer.

Offer of Employment | Grow your Career at IQVIA

Inbox



iqvia@myworkd... 12/10/2021

to me ▾



Dear Anuja,

In healthcare, we need to find better answers, harnessing advances in data science and human ingenuity to improve the health of people, not just when they are patients. Today, we are excited to provide you with an opportunity to transform healthcare with us.

We are pleased to extend this offer of employment for the position of Trainee Clin Data Coord .

As part of our global organization of brave minds, you will have the opportunity to forge a career with greater purpose and make an impact.

The next step in the hiring process is for you to review and sign our offer letter or contract of employment.

To access the electronic copy of the document, click on the link below to visit your Candidate Home account. You will be asked to enter the username and password you used when you first created your account:

Dear Sayali Padale

APM ID- SGP028

On behalf of the management Team, we would like to-first and foremost– thank you for selecting our esteemed Company.

Congratulations! We are very excited to have you on board!

This refers to your application and our subsequent offer, which has been accepted by you. The details of your appointment and the terms and conditions are given here below.

The outcome of this review will enable us to provide better opportunities for betterment and transparency of our framework. Specifically this will support a longer term career focus to a greater extent enable conversations between you and your leader to focus on job content, the value you will provide to the business, and how you can develop and contribute to the business.

Based on the outcome of the job leveling process, we can now confirm that effective April 6th 2021; your job title has been set as **Operations Senior Expert / Manager** and falls within the **A1** Band level

We offer

As an employee with Maersk GSC you will be part of a working environment as diverse as the APMM group. Maersk strongly encourages continuous learning at work and sharing of best practices by rewarding innovations. We aren't all about work, we believe in a holistic development of our employees and so regularly organize recreational activities giving our employees a chance to unwind and showcase their creative side. As an organization we strongly believe in a people-centric approach with emphasis on employee engagement and work-life balance.

Key responsibilities/ Job Role

The operational Process Expert is responsible to handle one or more of the following tasks:

- Receive jobs from CS
- Review and process files
- Arrange Carrier booking
- Coordinate transport
- Coordinate Customs handling
- Coordinate and support GSC activities, where applicable
- Arrange house BL or carrier BL in time
- Submit pre-alert for HBL's
- Ensure job files are always complete and correct, including milestones and additional documents, preferably electronically
- Exception handling and reporting statuses and exceptions to CS, supporting CS in finding solutions and alternatives when needed.

Additionally, the Process Expert is part of the larger Maersk LCL GSC team and flexibility to help in other departments, when specifically agreed upfront, is a pre-requisite. This implies that the employee may be asked to perform other tasks not specified in below role responsibilities.

1. Receive booking file (Job) and Plan Shipment

- Ensure job is complete and correct, if not: act or escalate
- Plan shipment as per instruction

2. Receive Cargo and Arrange VAS services

- Co-ordinate cargo receipt for LCL shipments
- Create / Update load plan for shipments in the system
- Arrange VAS activities (Trucking/CHB) with VAS Operations department
- Execution of the Delivery Proposal

3. Receive & prepare Shipping documents

- Receive & Prepare Shipping Instructions
- Update systems and create draft HBL/ MBL & send for verification
- Amend HBL/MBL if required and prepare the final HBL/MBL
- Create and send draft house bill of lading
- Send shipping instructions to carrier
- Ensure Draft carrier BL is checked and approved

- Receive final carrier bill of lading from carrier
- Select and submit jobs for pre-alert
- Send AMS/ACI or other required filings

4. Data quality & IOP's

- Ensure integrity of data entered into systems (Kewill, MODS, FACT)
- Ensure integrity of data entered into systems by the GSC (Kewill, MODS, FACT)
- Update milestones in systems
- Upload E-Docs in system
- Follow-up with Customer Service teams for resolution of issues/queries + ensure timely response to customer
- Update, maintain and create customer specific IOP's

5. Exception handling

- Handle all exceptions during and after job execution
- Ensure proper information to all parties involved
- Solve exception or assist in resolution

Meseret Habtamu

Cluster HR

Manager

APPENDIX-I:
SALARY BREAK-
UP

Ms. Sayali Padale

Break – up	Salary P.M.	Salary P.A.
	(Rs.)	(Rs.)
Basic	16667	200004
HRA	11332	135984
Special Allowance	13667	164004
Bonus	2000	24,000
Health Coverage	1000	12,000
Co. Cont. to P.F.	2000	24,000
Cost to Company – CTC Band A1 level		560000
Performance Pay *		30000
Cost to Company – CTC Band A1 level		560000
* Nominal Value - Computed @ 6% of Total Fixed Pay. Actuals may be more or less, depending upon the performance of individual and/or business performance.		

Acceptance of offer

If you accept the above stated terms and conditions please sign and submit the duplicate copy of this letter to us.

Signature

Date

Ref No: 18097432
08-Nov-2022



Dhiraj Jalindar Jagtap

Dear **Dhiraj Jalindar**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **15-Nov-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"),



Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Dhiraj Jalindar Jagtap **Designation:** Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA*	2920	35,040
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	4227	50,724
8	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

For the purpose of computing contributions to the Provident Fund, Pension Fund and EDLI Scheme, "Monthly Gross Salary" as stated in "Compensation and Benefits" of this letter, excluding "Advance Statutory Bonus" and "House Rent Allowance," will be considered. This does not include payments made through "Special Payout."

Determination of PF wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

Employee State Insurance (ESI):

Eligible Wages Eligibility for ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF and ESI contribution from the monthly Gross Compensation (AGC/12) as stated in Compensation and Benefits of this letter.

Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month, including any recurring (or) ad hoc special payouts during the month.

ESI contribution shall continue until the end of the contribution period (April – September and October – March), if the associate contributes for at least one month in the contribution period.

* Flexible Benefit Plan:

Your compensation has been structured to ensure that you can apportion components of your salary to suit your individual preferences. This plan will enable you to

1. Choose from an array of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

#* Advance Statutory Bonus is in line with the provisions of the Payment of Bonus Act

Note:

- Any statutory revision of Provident Fund/ESI contribution or any other similar statutory benefits will result in a change in the net take-home salary. The Annual Gross Compensation will remain the same
- Cognizant has made this offer in good faith after expending significant time and resources during the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you decide not to join us after signing the offer letter, Cognizant reserves the right not to consider you for future career opportunities with the company. We look forward to welcoming you to Cognizant

Employment Agreement – Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 08-Nov-2022 between:

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai - 600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant," which shall, unless counter to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART;

AND

Dhiraj Jalindar Jagtap, _____(Age) _____, residing _____ at _____ (hereinafter referred to as "you," "your" or "yourself," which shall, unless counter to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART.

The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party."

RECITAL:

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

1. Duties and Responsibilities

- a) You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honor and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.
- b) Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.
- c) You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirements. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or engage with any other person, business or entity, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company. Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly engage in any conduct in conflict with or

averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

4. Confidentiality

- a) During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties (with which the Company has any dealings), which are private, business sensitive, confidential and/or proprietary (together, "Confidential Information"). You are obliged to keep this Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.
- b) Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such a breach. The obligations imposed upon you under this clause 4 will survive even after cessation of your employment with the Company.
- c) You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.
- d) You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.
- e) You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, suppliers or any third parties.
- f) You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.
- g) The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

5. Data Protection

By signing below,

- a) you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,
- b) you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices,
- c) you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities,
- d) you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and
- e) you acknowledge and agree that the Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory

bodies/authorities as required under applicable law/requirements.

6. Work Schedule

a) The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including weekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be communicated to you.

b) The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements, Company policies and prevailing laws, as may be applicable from time to time/in accordance with any applicable laws currently in place. Any changes to be made to the above work timing or days shall be made by the Company at its sole discretion and notified to you in advance.

c) The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. Shift timing may change from time to time as per any Company policy, and will be communicated to you in advance.

d) Your working hours shall be monitored by the Company through appropriate systems and processes, as updated from time to time. You are expected to comply with these processes and policies at all times.

7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference checks in line with Company policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to a satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, if your background verification report is found to be unfavorable or unsuccessful after you join the Company, the Company reserves the right to terminate your employment.

8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

- i. IP Assignment Agreement
- ii. Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and that are not specifically mentioned in this Agreement. The applicable rules/processes/procedures/policies are available on the Company's intranet and you are expected to go through them carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines or processes, please reach out to your HR talent manager. It is your responsibility stay informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company, you are found in violation of any applicable rules,

processes, procedures or policies of the Company, the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

10. Representations and Warranties

By signing below,

- a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;
- b. you warrant that you have satisfactorily completed all of your obligations under any employment contract or other contract or agreement with any company(ies), person(s) or entity (ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company;
- c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer, without written permissions/approvals from such previous employer or third parties; and
- d. you represent that unless authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to client needs, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/training and up-skilling opportunities. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class

services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

13. Unauthorized Absence

If you are absent from work for a continuous period of three (3) days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period.

You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from employment with the Company, the Company may at its sole discretion allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion, suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your:

- Misconduct, as provided in Misconduct and Disciplinary Action Policy
- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, embezzlement, misappropriation, misuse or causing damage to the Company's assets/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized
- Insolvency or conviction for any offence involving moral turpitude
- Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company
- Violation of non-disparagement obligations
- Conduct regarded by the Company as prejudicial to its own interests or to the interests of its client

16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation/International Employment Agreement(s) of the specific country, based on the policies of the Company.

17. Survival

Clauses 4, 5, 9 and 11 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

18. Dispute Resolution and Governing law

The Parties shall make our best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

19. General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by the Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning the Company, its affiliates and their employees, contractors or clients without the Company's prior written consent, and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of the Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof. You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

Cognizant Technology Solutions India Private Limited

Dhiraj Jalindar Jagtap



Shibu Balakrishnan

AVP – HR

I have read, understood and accept the above-mentioned terms.

Signature:

Date: