



ADVANTMED

LLP Identification No : AAH - 4598

To Ayesha Shaikh
14/2/18
Hinjewadi, Pune

Employment Offer Letter

Dear Ayesha
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Jr.Associate**
2. Department: **Medical Record Review Dept - MRR Operations - 24031**
3. Place of Reporting: **To be notified by a subsequent letter.**
4. Date of Reporting: **On or Before 1st June 2018**
5. Time of Reporting: **11:00 AM**
6. Compensation: **Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.**
7. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature:

Name: Ayesha Shaikh

Date: 14/2/18

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 011
www.advantmed.com | Ph. : 079 - 2970 1988

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Annexure 1

Compensation Details

Name of Employee: Ayesha ShaikhDesignation: Jr. AssociateDepartment: Medical Record Review Dept - MRR Operations - 24031

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary		
HRA	10,001	120,012
Conveyance Allowance	4,000	48,000
Leave Encashment	1,000	12,000
Medical Allowance	323	3,871.35
Other Allowance	-	-
Total Earning	237	2,844
	15,561	186,727
Contribution		
P.F.		
ESIC	1,200	14,400
Total Employer Contribution	739	8,868
	1,939	23,268
Deduction		
P.F. (EE)		
ESIC (EE)	1,200	14,400
P.T.	272	3,264
Total Deduction	200	2,400
	1,672	20,064
Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.



ADVANTMED

LLP Identification No : AAH - 4598

To Ms. Manju Choudhary
14/2/2018

Employment Offer Letter

Dear Manju C.
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under :

1. Designation: Jr. Associate
2. Department: Medical Record Review Dept - MRR Operations - 24031
3. Place of Reporting: To be notified by a subsequent letter.
4. Date of Reporting: On or Before 1st June 2018
5. Time of Reporting: 11:00 AM
6. Compensation: Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.
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Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

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Signature:

Name:

Date:

Manju Choudhary

14/2/2018

ADVANTMED INDIA LLP

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ADVANTMED

LLP Identification No : AAH - 4598

Annexure 1

Compensation Details

Name of Employee: Manju Choudhary
Designation: Jr. Associate
Department: Medical Record Review Dept - MRR Operations - 24031

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
Total Earning	15,561	186,727
Contribution		
P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268
Deduction		
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ESIC (EE)	272	3,264
P.T.	200	2,400
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Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000

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Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

82

Manju



ADVANTMED

LLP Identification No : AAH - 4598

To Rutika Bhawik
14/2/18
Pune

Employment Offer Letter

Dear Rutika B
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Jr. Associate
2. Department: Medical Record Review Dept - MRR Operations - 24031
3. Place of Reporting: To be notified by a subsequent letter.
4. Date of Reporting: On or Before 1st June 2018
5. Time of Reporting: 11:00 AM
6. Compensation: Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.
7. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

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Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature:

Name: Rutika Bhawik

Date: 14/2/18

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015
www.advantmed.com | Ph. : 079 - 2970 1988

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Annexure 1

Compensation Details

Name of Employee: Rutika Bhawik

Designation: Jr. Associate

Department: Medical Record Review Dept - MRR Operations - 24031

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
Total Earning	15,561	186,727
Contribution		
P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268
Deduction		
P.F. (EE)	1,200	14,400
ESIC (EE)	272	3,264
P.T.	200	2,400
Total Deduction	1,672	20,064
Net Pay	13,889	166,668
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*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.



ADVANTMED

LLP Identification No : AAH - 4598

To: Anuja Jarandikar
14/2/18
Sondarbaug, Chinchwad, Pune

Employment Offer Letter

Dear Anuja
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under.

1. Designation: Jr.Associate
2. Department: Medical Record Review Dept - MRR Operations - 24031
3. Place of Reporting: To be notified by a subsequent letter.
4. Date of Reporting: On or Before 1st June 2018
5. Time of Reporting: 11:00 AM
6. Compensation: Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.
7. Joining Formality: Please refer to Annexure 2.

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: _____

Name: Anuja Jarandikar

Date: 14/2/18

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad
www.advantmed.com | Ph. : 079 - 2970 1988

Annexure 1

Compensation Details

Name of Employee: Anuja Jankandisar
Designation: Jr. Associate
Department: Medical Record Review Dept - MRR Operations - 24031

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
Total Earning	15,561	186,727
Contribution		
P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268
Deduction		
P.F. (EE)	1,200	14,400
ESIC (EE)	272	3,264
P.T.	200	2,400
Total Deduction	1,672	20,064
Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000

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Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.



ADVANTMED

LLP Identification No : AAH - 4598

To, Rahul Parmar

14/2/18

Hinjewadi, Pune

Employment Offer Letter

Dear Rahul Parmar
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Jr.Associate**
2. Department: **Medical Record Review Dept - MRR Operations - 24031**
3. Place of Reporting: **To be notified by a subsequent letter.**
4. Date of Reporting: **On or Before 1st June 2018**
5. Time of Reporting: **11:00 AM**
6. Compensation: **Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.**
7. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature:

Rahul Parmar

Date: 14/2/18

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad
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LLP Identification No : AAH - 4598

Annexure 1

Compensation Details

Name of Employee: Rahul Parmar
Designation: Jr. Associate
Department: Medical Record Review Dept - MRR Operations - 24031

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance		
Other Allowance	237	2,844
Total Earning	15,561	186,727
Contribution		
P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268
Deduction		
P.F. (EE)	1,200	14,400
ESIC (EE)	272	3,264
P.T.	200	2,400
Total Deduction	1,672	20,064
Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

VE

Rahul



ADVANTMED

LLP Identification No : AAH - 4598

To,

Sanket S. Chandurkars

08/03/2018

Tal. Bavnd Dist. Pune

Employment Offer Letter

Dear Sanket

Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Jr. Associate**
2. Department: **Medical Record Review Dept - MRR Operations - 24031**
3. Place of Reporting: **To be notified by a subsequent letter.**
4. Date of Reporting: **On or Before 1st June 2018**
5. Time of Reporting: **11:00 AM**
6. Compensation: **Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.**
7. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature:

Name: Sanket S. Chandurkars

Date: 08/03/2018

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph. : 079 - 2970 1988

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Annexure 1

Compensation Details

Name of Employee: Sanket S. Chundurker

Designation: **Jr. Associate**

Department: **Medical Record Review Dept - MRR Operations - 24031**

Total Cost To Company - INR 210,000 P.A.

Income

Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
Total Earning	15,561	186,727

Contribution

P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268

Deduction

P.F. (EE)	1,200	14,400
ESIC (EE)	272	3,264
P.T.	200	2,400
Total Deduction	1,672	20,064

Net Pay 13,889 166,668

Total Fixed compensation 17,500 210,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

Annexure 2 Joining Formality Detail

Please note, on the day of joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10 th Mark sheet
		12 th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
	Others	
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Handwritten signature

Handwritten signature



Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well. Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification. Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I hereby authorize ADVANTMED and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name:

Sanket Santosh Chandurkar

Driving License Number / PAN card Number/Passport Number: _____

Date:

08/03/2018

Signature:

[Signature]



ADVANTMED

LLP Identification No : AAH - 4598

To,

Ranjit Babasa Bhagat

08/03/2018

A/P- Malkhambji, Tal- Malshiras, Dist- Solapur - 413112

Employment Offer Letter

Dear Ranjit
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Jr.Associate**
2. Department: **Medical Record Review Dept - MRR Operations - 24031**
3. Place of Reporting: **To be notified by a subsequent letter.**
4. Date of Reporting: **On or Before 1st June 2018**
5. Time of Reporting: **11:00 AM**
6. Compensation: **Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.**
7. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: R. B. Bhagat

Name: Ranjit Babasa Bhagat

Date: 08/03/2018

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph. : 079 - 2970 1988

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Annexure 1

Compensation Details

Name of Employee: Ranjit Babasa BhagatDesignation: **Jr. Associate**Department: **Medical Record Review Dept - MRR Operations - 24031**

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
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ESIC	739	8,868
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Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		

R. B. Bhagat

Annexure 2 Joining Formality Detail

Please note, on the day of joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91 9727701342

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10 th Mark sheet
		12 th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
	Others	
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

R. B. Bhargava



ADVANTMED

LLP Identification No : AAH - 4598

Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well. Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification. Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize ADVANTMED and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name:

Ranajit Babaso Bhagat

Driving License Number / PAN card Number/Passport Number: _____

Date:

08/03/2018

Signature:

R.B. Bhagat



ADVANTMED

LLP Identification No : AAH - 4598

To,

YUGAL NARESH OSWAL

31st March 2018

Rajasthan

Employment Offer Letter

Dear Yugal N Oswal

Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Jr. Associate**
2. Department: **Medical Record Review Dept - MRR Operations - 24031**
3. Place of Reporting: **To be notified by a subsequent letter.**
4. Date of Reporting: **On or Before 1st June 2018**
5. Time of Reporting: **11:00 AM**
6. Compensation: **Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.**
7. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: _____

Name: Yugal N Oswal

Date: 31st March 2018

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.

www.advantmed.com | Ph. : 079 - 2970 1988

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Annexure 1

Compensation Details

Name of Employee: YOGAL N. OSWAL

Designation: Jr. Associate

Department: Medical Record Review Dept - MRR Operations - 24031

Total Cost To Company - INR 210,000 P.A.

Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
Total Earning	15,561	186,727
Contribution		
P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268
Deduction		
P.F. (EE)	1,200	14,400
ESIC (EE)	272	3,264
P.T.	200	2,400
Total Deduction	1,672	20,064
Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000

*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.



Annexure 2 Joining Formality Detail

Please note, on the day of joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: **+91 9727701342**

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10 th Mark sheet
		12 th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

CE

Yuvraj



Annexure 3

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize ADVANTMED and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name:

JUGAL NARESH OSWAL

Driving License Number / PAN card Number/Passport Number: _____

Date:

8th March 2018

Signature:

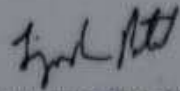
 **ADVANTMED**
www.advantmed.com



Priyanka D Jadhav

Emp. Code : 18863

Department : Operations



Authorized Signatory
(Jignesh Patel)

905 to 909, 9th Floor, Pride Icon, Mundwa Road
Kharadi, Pune - 411014 . Contact : 97277 03599



ADVANTMED

LLP Identification No : AAH - 4598

To,

Kumari Bandana
8/3/18
Sakura (B. Nay)

Employment Offer Letter

Dear Bandana Kumari
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Jr. Associate**
2. Department: **Medical Record Review Dept - MRR Operations - 24031**
3. Place of Reporting: **To be notified by a subsequent letter.**
4. Date of Reporting: **On or Before 1st June 2018**
5. Time of Reporting: **11:00 AM**
6. Compensation: **Fixed compensation of Rs.17, 500/- Per Month (CTC) please refer to Annexure 1.**
7. Joining Formality: **Please refer to Annexure 2.**

Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,

Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements.

Signature: _____

Name: Bandana Kumari

Date: 8/3/18

ADVANTMED INDIA LLP

Registered Office : 515, Pinnacle Business Park, Corporate Road, Nr. Prahladnagar Garden, Prahladnagar, Ahmedabad - 380 015.
www.advantmed.com | Ph. : 079 - 2970 1988

Scanned by Scanner Go

ADVANTMED

LLP Identification No : AAH - 4598

Annexure 1

Compensation Details

Name of Employee: Kumari Bandana

Designation: Jr.Associate

Department: Medical Record Review Dept - MRR Operations - 24031

Total Cost To Company - INR 210,000 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
HRA	4,000	48,000
Conveyance Allowance	1,000	12,000
Leave Encashment	323	3,871.35
Medical Allowance	-	-
Other Allowance	237	2,844
Total Earning	15,561	186,727
Contribution		
P.F.	1,200	14,400
ESIC	739	8,868
Total Employer Contribution	1,939	23,268
Deduction		
P.F. (EE)	1,200	14,400
ESIC (EE)	272	3,264
P.T.	200	2,400
Total Deduction	1,672	20,064
Net Pay	13,889	166,668
Total Fixed compensation	17,500	210,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		

42

Bandana Kumari

Annexure 2 Joining Formality Detail

Please note, on the day of joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: **+91 9727701342**

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof (Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
3	Education Documents (All applicable documents compulsory)	10 th Mark sheet
		12 th Mark sheet
		School Leaving Certificate
		Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
	Others	
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

ee
S
Bandaru
Kumar

BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well. Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification. Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I hereby authorize ADVANTMED and or its agents/employees to make an independent investigation including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by ADVANTMED, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to ADVANTMED. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE** and, by signing below, I authorize ADVANTMED to collect all required information regarding me from all available resources, institutes, and companies.

Full Name:

Bandana Kumari

Driving License Number / PAN card Number/Passport Number: _____

Date:

8/3/18

Signature:

[Signature]



Dyp placements <placements@dyppharmaakurdi.ac.in>

Re: Offer Letter_Dahej Location

Fri, Feb 16, 2018 at 11:55 AM

FUN 4 YOU <avinashkanadje46@gmail.com>
To: placements@dyppharmaakurdi.ac.in

Hello

I am Avinash
My Offer later of milan laboratories

On 14-Feb-2018 5:40 PM, "HR - Milan Labs" <hrd@milanlabs.com> wrote:

Dear Avinash,

We appreciate the Interest that you have shown and time you have spent for an Interview you had with us, we are pleased to inform you that you have been selected to be appointed in the **Production Department as Production Chemist of Milan Laboratories (I) Pvt. Ltd.** on a suitable cadre on the terms and conditions (including remuneration) informed to you during the discussion, the latest being today.

A formal appointment letter shall be given to you after your date of joining,
which will be on **10th June 2018.**

Please submit the following documents to complete your on boarding formalities on the day you join.

Documents required:-

- Physical fitness certificate
- Note - (Should mention that you are physically fit and not having any contagious disease)
- 2 Passport size photograph
- Address proof
- Pan Card Xerox
- Aadhaar Card
- Educational qualifications
- Relieving letter/Resignation letter duly accepted
- Latest salary slip

Confirmation of appointment shall be subject to validation of all your credentials.


Request you to reply to this mail as Acceptance.

Your reporting time would be **9.00 AM.**

Thanks & Regards,

Rashmita Babu

Executive HR

 **MILAN LABORATORIES (INDIA) PVT. LTD.**

OFFER LETTER

FIN/HR&GA/2018
DATE: 04-06-2018.

Page 1 of 2

Dear Mr. BABULAL PUNARAM RATHOD ,

Further to your application and subsequent interview[s] you had with us, we are pleased to offer you employment as "TRAINEE PROFESSIONAL SERVICE REPRESENTATIVE" in our organization for DIABETO DIVISION with effect from 04thJUNE 2018. We welcome you to the family of fourrts.

We request you to undergo Medical test organized by us and after receiving fitness report from the doctor and on successful completion of Basic training at our Corporate Office, you shall be appointed in our organization.

At present your Headquarter will be PUNE You will be under probation for a period of one year and during probation your **ANNUAL COST TO COMPANY** is as follows,

FIXED COST	MONTHLY COST	ANNUAL COST
BASIC	Rs. 3000-00	
HOUSE RENT ALLOWANCE	Rs. 4300-00	
MEDICAL ALLOWANCE	Rs. 200-00	
KIT ALLOWANCE	Rs. 300-00	
TELEPHONE ALLOWANCE	Rs. 500-00	
CCA	Rs. 2000-00	
OTHER ALLOWANCE	Rs. 700-00	
COMPANY CONTRIBUTION* TO PF	Rs. 804-00	
TOTAL FIXED COST	Rs. 11804-00	Rs.1,41,648-00
BONUS**		Rs. 7,200-00
METRO CITY COMPENSATION AND VEHICLE MAINTENANCE ALLOWANCES***	Rs.2850-00	Rs. 34,200-00
ANNUAL FIXED COST		Rs.1,83,048-00
VARIABLE COST		
DAILY ALLOWANCE & TRAVEL EXPENSES REIMBURSEMENT~	Rs. 5,000-00	
MONTHLY INCENTIVE****	Rs. 4,000-00	
TOTAL VARIABLE COST	Rs. 9,000-00	Rs.1,08,000-00
PERFORMANCE INCENTIVE****		Rs.2,00,000-00
ANNUAL VARIABLE COST		Rs.3,08,000-00
ANNUAL TOTAL COST TO COMPANY		Rs.4,91,048-00

TOTAL COST TO COMPANY IS RUPEES FOUR LAKH NINETY ONE THOUSAND AND FOURTY EIGHT ONLY, PER ANNUM.

~ STANDS FOR APPROXIMATE COST.

Plant 1 : Vandalur Road, Kelambakkam - 603 103, Kancheepuram District, India.

Phone : 91-44-4740 4310 E mail : fourrts@plant.fourrts.com

Plant 2 : No.23, Venkatamangalam, Kandigai, Chennai - 600 127, India.

Phone : 91-44-4902 7550 E mail : plant2@fourrts.com





Dyp placements <placements@dyppharmaakurdi.ac.in>

Fwd: Randstad India Appointment Letter

nirajrathod4275 <nirajrathod4275@gmail.com>
To: placements@dyppharmaakurdi.ac.in

Fri, Aug 24, 2018 at 11:45 AM

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: noreply@randstad.in

Date: 16/08/2018 19:35 (GMT+05:30)

To: nirajrathod4275@gmail.com

Subject: Randstad India Appointment Letter

Dear Mr. Niraj Vinayak Rathod

APPOINTMENT LETTER

We welcome you to join our Organization as "Pharmacy Business Associate " on following terms and conditions:

- Your employment with **Randstad India Private Limited** is effective from **20-08-2018**. Your CTC per annum is **INR 213,672.00**.
- Your employment will be valid from **20-08-2018** to **19-08-2019**, reviewing your performance, it will be extended further. This contract shall be terminable by either party giving 30 notice in writing or salary in lieu of notice, to the other.
- During the above-mentioned period, your services will be deputed to **Glaxosmithkline Pharmaceuticals Ltd** (client name) to do work pertaining to/incidental to the client's business.

Please find below your login credentials:

User ID/Username : 2023255

Password : Nira2023255

[Click here to log in Randstad Portal](#)

Wishing you the very best!

Yours faithfully,

For Randstad India Private Limited

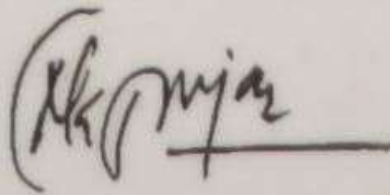
Emcure



Maloji Jadhav

EEAE00301

Blood Group : O +ve



**Authorised Signatory
Emcure Pharmaceuticals Ltd.**

SOLID DOSAGE UNIT

Plot No. P-2, ITBT Park, Phase - II

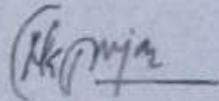
MIDC, Hinjawadi, Pune - 411057

Tel.: (020) 39821300

Emcure



Mr Akshay Mane
EEAE00288
Blood Group : O +ve




Authorised Signatory
Emcure Pharmaceuticals Ltd.

SOLID DOSAGE UNIT
Plot No. P-2, ITBT Park, Phase - II
MIDC, Hinjawadi, Pune - 411057
Tel.: (020) 39821300

Vivek R Dudhate
Sales Officer
Mob. : 9175794245

Avecea
Skin MATTERS

A division of

 **ajanta pharma limited**

Ajanta House, Charkop, Kandivili (W), Mumbai 400 067.
Tel : 022 66061000 ; Fax : 022 66061300/500 ; E-mail : info@ajantapharma.co

Through esign

(e-Letter)

NO/MZ6/Outward/

Office of the Assistant Commissioner,
Food & Drugs Administration, Mumbai-Zone6 Circle
R N. 305 FDA
BKC BANDRA(E)
MUMBAI 400051
Print Date: 04/08/2018



Intimation Letter

Fresh License
Firm Id : 146228

To,
RUDR MEDICARE
SHOP NO.28 GURUKRIPA CHS LTD
EVERSHINE NAGAR, NR. S B I BANK
MALAD WEST MUMBAI - 400064
Taluka: MALAD WEST District: MUMBAI-ZONE6
I/C Person: BHAVESH MULARAM SOLANKI (Mobile: 7387601696)



BHAVESH MULARAM SOLANKI

Subject :- Drugs & Cosmetic Act - 1940 & rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-668368, Dated:- 11/07/2018, Inw ID:- 668368

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / renewed, whose VALIDITY Dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R-P / BHAVESH KUMAR RAMESH KUMAR (EMP)	Male	07/07/2018	189111	668368
2	R-P / DEEPESH MAYARAM PAL (EMP)	Male	07/07/2018	148049	668368
3	DIR / BHAVESH MULARAM SOLANKI (PRO)	Male	07/07/2018	PAN-*****935P	668368

Lic	License No.	Issue From	Renew From	Valid Upto	Old LIC No
20	289676	04/08/2018		03/08/2023	-
21	289677	04/08/2018		03/08/2023	-

Open 24 Hrs: NO

Cold Storage: YES

You are requested to apply for the renewal of the above licences 3 months before their VALIDITY expires. The above mentioned licences are sent herewith.

NOTE: You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement).

Kindly acknowledge the receipt of this letter.

eSign
Digitally Sign

e-Signed on 04/08/2018 14:57:15

TPAV # J7ESXBA7IU



Ravindra Pandurang Thete
RAVINDRA PANDURANG THETE
Assistant Commissioner
Food & Drugs Administration
Mumbai-Zone6 Circle

Pay Slip : 6
Emp Code : NPM02014
Grade : Staff
ESIC No. : 31.00
Days Paid :
EXTRA WORK MIN 1236.00
SL : 0.00
Bal. SL : 0.00

Payslip for the month : December 2018
Name :
Department :
PF No. :
Days Present :
NEG OT MIN : 26.00
CL : 447.00
Bal. CL : 0.00

New Pundol Medical Stores
Branch :
Basic : 2408.00
Designation : Pharmacist
Division :
W.Off/Pd.Off : 5.00 / 0.00
WEEKLY OFF OT : 0.00
PL : 0.00
Bal. PL : 0.00

New Pundol Medical
LWPI/Absent : 0.00 / 0.00
CO + / CO - : 0.00 / 0.00
Bal. CO : 0.00

Earnings & Reimbursements		Deductions & Recoveries	
	Gross Amt	Actual Amt	
Earned Basic	2408.00	2408.00	
D.A	1445.00	1445.00	
H.R.A	1445.00	1445.00	
Conveyance	1445.00	1445.00	
Education	1445.00	1445.00	
MEDICAL	1444.00	1444.00	
Over Time Min	0.00	711.00	
Negative OT	0.00	-257.00	
Ex-Gratia	891.00	898.00	
Leave	626.00	609.00	

Inject Care Parenterals Pvt. Ltd.



Date: 01/06/2019

Mrs. Sheetal Kumari Thakorbhai Patel
At & Post: Parnera,
Urvi Nagar, Atul,
Valsad - 396020.

Sub: Confirmation Letter

Dear,

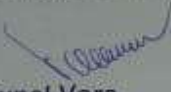
We are pleased to inform you that your service as a **Chemist in Production Department** at Inject Care Parenterals Pvt. Ltd, Vapi is hereby confirmed and also inform you that your base salary has been revised to **Rupees. 1,21,003/- per annum (CTC)**, w.e.f. **1st June, 2019**. The detailed Pay Structure is annexed as a part of this letter.

All other terms and condition of your appointment letter will remain unchanged.

We are sure that you will appreciate this gesture of the Management and believe that you will continue to work hard & sincerely and will give the best of your performance in the years to come.

With best wishes,

For, Inject Care Parenterals Pvt. Ltd.


Jaypal Vora
General Manager (Operation)



Plot No. 130, Silvassa Road, G.I.D.C., VAPI-396 195, Gujarat, India.
Phone: 0260-2430434, 98980 36614, 63592 99966, 85111 49413 | Fax: 0260-2400564
E-mail: contact@injectcare.com | Website: www.injectcare.com | CIN: U24231GJ2002PTC041048

Dated: August, 27th, 2018

Kind Attn:

Mr. MAHESH CHATRABHUJ DHEKLE
PUNE

Subject: Offer Letter

Dear Mr. MAHESH CHATRABHUJ DHEKLE,

This has reference to the interview you had with us, we are pleased to offer you the position of "Territory Sales Manager" based at "Headquarter – PUNE"



The CTC (Cost to The Company) will be Rs. 1.80 Lakhs per year. The exact salary break-up will be sent to you in due course. As discussed with you, we expect you to join immediately.

A detailed appointment letter outlining the employment terms and conditions will be issued to you on joining the company.

We look forward to your joining and having a long association with the company. Kindly sign and send the duplicate copy of this letter as a token of your acceptance.

With our best Wishes.....!!!!

With Warmest Regards,
For M/s 6iPAIN HEALTHCARE PRIVATE LIMITED,



DEVENDER KUMAR BHARDWAJ
DIRECTOR – SALES & MARKETING
Office Number - 202, Second Floor
Property Number - 49, Khasra Number - 53/2/1
Hasanpur, I.P. Extension
Near Vidhi Apartment, New Delhi – 110092
PH: +91-011-49099823, +91-9999498561, +91-7859823450
EMAIL ID: 6ipainhealthcare@gmail.com

Seven Days Transdermal Buprenorphine Patch


MuTrans
5/10/20

Accepted
Mr. MAHESH CHATRABHUJ DHEKLE

6iPAIN HEALTHCARE PRIVATE LIMITED

CIN NO.: U24304DL2016PTC306119

Registered Office : C-3/600, Street No. 27, Khasra No. 25, Harsh Vihar, Delhi-110093

Branch Office : 202, Second Floor, Plot No.49, Khasra No.53/2/1, Hasanpur Village, I.P. Extension, Delhi - 110092

Email : 6ipainhealthcare@gmail.com | Web.: www.6ipain.com Tel.: 011-49099823 Cell.: +91-7859823450, 9999498561

OFFER LETTER

Page 1 of 2

FIN/HR&GA/2018
DATE: 04-10-2018.

Dear Mr. RAHUL SHIVAJI LENDAVE,

Further to your application and subsequent interview[s] you had with us, we are pleased to offer you employment as "TRAINEE PROFESSIONAL SERVICE REPRESENTATIVE" in our organization for GASTRO DIVISION with effect from 04th OCTOBER 2018. We welcome you to the family of fourrts.

We request you to undergo Medical test organized by us and after receiving fitness report from the doctor and on successful completion of Basic training at our Corporate Office, you shall be appointed in our organization.

At present your Headquarter will be PUNE(PIMPRI) You will be under probation for a period of one year and during probation your ANNUAL COST TO COMPANY is as follows,

FIXED COST	MONTHLY COST	ANNUAL COST
BASIC	Rs. 3000-00	
HOUSE RENT ALLOWANCE	Rs. 4300-00	
MEDICAL ALLOWANCE	Rs. 200-00	
KIT ALLOWANCE	Rs. 300-00	
TELEPHONE ALLOWANCE	Rs. 500-00	
CCA	Rs. 2000-00	
OTHER ALLOWANCE	Rs. 700-00	
COMPANY CONTRIBUTION* TO PF	Rs. 804-00	
TOTAL FIXED COST	Rs. 11804-00	Rs.1,41,648-00
BONUS**		Rs. 7,200-00
METRO CITY COMPENSATION AND VEHICLE MAINTENANCE ALLOWANCES***	Rs.2850-00	Rs. 34,200-00
ANNUAL FIXED COST		Rs.1,83,048-00
VARIABLE COST		
DAILY ALLOWANCE & TRAVEL EXPENSES REIMBURSEMENT~	Rs. 5,000-00	
MONTHLY INCENTIVE****	Rs. 4,000-00	
TOTAL VARIABLE COST	Rs. 9,000-00	Rs.1,08,000-00
PERFORMANCE INCENTIVE*****		Rs.2,00,000-00
ANNUAL VARIABLE COST		Rs.3,08,000-00
ANNUAL TOTAL COST TO COMPANY		Rs.4,91,048-00

TOTAL COST TO COMPANY IS RUPEES FOUR LAKH NINETY ONE THOUSAND AND FOURTY EIGHT ONLY, PER ANNUM.

~ STANDS FOR APPROXIMATE COST.

- You will be bound by rules and regulations enforced by the management, from time to time in relation to conduct, discipline leave, holidays, or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. The management reserves the right to modify, alter or delete the existing service rules or to introduce fresh service rules which will bind upon you.
- Your increments/ promotion and demotion will depend at the sole discretion of the management depending upon your efficiency, intelligence, and regular attendance, sense of discipline, loyalty and good behavior and also subject to the prosperity of the organization.
- The continuation of your service is subject to your being found and remaining medically, physically and mentally fit.
- You will retire from the services on superannuation on attaining the age of 58 years.
- This appointment offer is based on the information given by you to us in your employment/ personal data form and otherwise, and shall be considered null and void if a material error/ suppression or false detail is discovered therein at any time. In that eventually, the management can recover the payment made to you towards your remuneration during employment.
- Kindly sign the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

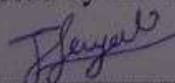
We welcome you to our organization and look forward to your long and successful association with the Company.

For SYNERGIA LIFE SCIENCES PVT. LTD.


 Authorised Signatory

DECLARATION

I accept the appointment as "Analytical Chemist Assistant" in terms of this letter received and read by me. I will join w.e.f. 1st August, 2018.

Signature: 

Date: 30.7.18

Name: Jadhav Sayali Suresh

Place: Chunarhatti



SYNERGIA LIFE SCIENCES PVT. LTD.

(A Viridis Group Company) (CIN : U24230MH2004PTC146390)

Regd off: 8/312, Jogani Industrial Complex, V.N. Puray Marg, Chunabhatti (E), Mumbai 400 022.
Phone: +91 22 2405 5607-09. Fax: +91 22 2405 5952. Email: info@viridisbiopharma.com

Date: 8th August, 2018

To,

Ms. Sayali Suresh Jadhav
Sai Nagar, Borj Bk., Pune,
Maharashtra - 412411

Sub.: APPOINTMENT LETTER

Dear Ms. Jadhav,

This is with reference to your application for employment and subsequent interview you had with us, we are pleased to inform you that you have been appointed as "**Analytical Chemist Assistant**" in our organization w.e.f. **1st August, 2018** on the following terms and conditions:

- You will be on probation for a period of 6 months. The management also have right to extend the probation period for a further limited and specified period, if your overall performance were not found up to the satisfaction of the management. Also your services can be terminated on any day without any notice or assigning any reason, whatsoever if your performance is not found satisfactory during the probation period.

- You will be paid a consolidated remuneration of **Rs. 11,000/-** per month as follows:

Basic Pay : Rs. 8,000/-

HRA : Rs. 2,000/-

Conveyance : Rs. 1,000/-

TOTAL : Rs. 11,000/-

- In addition to the above remuneration, you will be entitled to following benefits:

Provident Fund : As per E.P.F. & M. P. Act, 1952

Medical/ Sickness : As per the E.S.I. Act, 1948

Gratuity : As per the Payment of Gratuity Act, 1972

Bonus : As per the Payment of Bonus Act, 1965



JADHAV SHIVAM

745849



Cognizant



Registered Office
inVentiv International Pharma Services Private Ltd.

6th Floor, Building No. 4 of Commerzone,
Survey No. 144/145, Yerwada Jail Road,
Pune - 411006, Maharashtra, India

CIN: U93090PN2006PTC144633

FAX +91 02030569159

11th December 2018

Vaishnavi Balaji Bhadade

**Flat no 404, A Wing, Shri Swami Samarth Complex,
Sainath nagar, Kharadi, Pune -411014, Maharashtra, India**

Dear **Vaishnavi**,

We are pleased to offer you an appointment with **inVentiv Health International Pharma Services Private Limited** (the "Company") in the position of **Associate Clinical Data Manager I**, on the terms and conditions set out here in after:

1. Employment

Your effective date of joining shall be no later than **17th December 2018**.

- 1.1 Your employment with the Company will be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests. ("External Interest").
- 1.2 Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of any of the above events, this letter of appointment/agreement shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment will automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to the Company's rights and remedies against you.
- 1.3 You will, unless prevented by ill health or accident and save while on approved leave, (a) devote the whole of your time, attention skills and abilities to the business of the Company; (b) always endeavor and conduct yourself to promote the Company's best interests; and (c) not at any time do anything that could / might damage the Company's interests.
- 1.4 You shall not, without the Company's prior and formal consent, whether for any consideration or not, enter into any association with any third party in the nature of employment, retainer, assignment, apprenticeship / traineeship, consultancy engagement or in any other manner whatsoever, or carry out any other profession / business / activity / vocation, nor engage in any such activities (even if such



inVentiv Health
clinical



Name : Vaishnavi Bhadade
Employee ID : 208420
Blood Group : B+VE
Emergency Number : 9372637272

inVentiv International Pharma
Services Pvt. Ltd.

REDMI NOTE 5 PRO
MI DUAL CAMERA



VHB Life Sciences Limited

— India's Life Line To Global Speciality Drugs —

Admin Office: 50-AB, Government Industrial Estate,
Charkop, Kandivali (West), Mumbai - 400 067, India.

Phone:
+91 22 4163 9000

Facsimile:
+91 22 4163 9100

E-mail:
info@vhbgroup.com

Website:
www.vhbgroup.com

REF. NO. : VHBLA/PROC/SB/VG/2018

October 22, 2018

APPOINTMENT LETTER

Mr. Vijaykumar Gaikwad
S/O. Annasaheb Gaikwad
At - Bhilpuri Khurd,
Post - Maujpuri,
Tal. & Dist. Jalna,
MAHARASHTRA - 431203
Mobile No.: 07507608560

Dear Vijaykumar,

We are pleased to appoint you as "Territory Manager" (Procure Division) in our Organization with effect from 8th October, 2018 on the following terms and conditions:

- 1) (a) Your annual CTC will be **Rs.1,60,020/-** (Rupees One Lac Sixty Thousand Twenty, Only) per annum.
(b) You will be based at **Pune (PCMC)** in the first instance, which will be your Head Quarter.
(c) Enclosed herewith Salary Structure in **Annexure I**.
- 2) Your Appointment is subject to 'ONE YEAR' probationary period. In case you desire to leave service of the organization during your probation period, you will give one month's notice in writing to the organization or notice pay in lieu thereof. The Management, however reserves the right to relieve you before the expiry of the notice period. While on probation, your services may be terminated by the organization at any time without any notice and without assigning any reasons. In such a case you will be entitled to your dues up to the date, you are actually required to attend your duties.
- 3) The organization reserves its right to extend your probationary period every time by a further period of six months at its sole discretion, in case the organization considers it to be necessary.
- 4) Your services will be confirmed in the employment of the organization, in writing, after successful completion of the probationary period provided that your work and conduct are satisfactory and as per the Rules and Regulations of the organization. Unless the organization confirms you by its order in writing, you will continue to be on probation.

In the event of your termination / resignation from our services it will be obligatory for you to return forthwith all the properties in your possession to Head Office in Mumbai at your cost, to refund the Imprest amount to organization, and also to obtain No Objection Certificates from all Preferred Dealers in your territory and forward them to Head Office for the purpose of settling your final account.
- 5) After confirmation, your services can be terminated by giving one month's notice in writing or notice pay in lieu thereof. If at any time during your employment, you are found guilty of dishonesty, misdemeanor or misbehavior (on which the organization's decision shall be final), you are liable for dismissal from services of the organization forthwith, without any notice thereof. After confirmation, in case you desire to leave service of the organization, you will give one month's notice to the organization, in writing. The Management reserves the right to relieve you before the expiry of the notice period.
- 6) Your promotion in the organization will be directly linked with your performance irrespective of seniority.
- 7) The organization may, from time to time transfer your services from the post in which you are already engaged, to any other department or establishment of the organization or Associate Companies anywhere in India and you shall not refuse to work at such a new post. Any refusal on your part will entitle the organization to terminate your services without notice or notice pay in lieu thereof.
- 8) You will not remain absent from the duties without obtaining prior permission from the higher authorities. If you remain absent without notice or prior permission for seven days consecutively, you are liable to be discharged from the employment / services of the organization without notice or notice pay in lieu thereof.

Cont..2

(R)



Vijaykumar Gaikwad

Territory Manager

7507608560

pharma.viju33@gmail.com



SINCE 1946

VHB
Life Sciences Limited

50-AB, Government Industrial Estate, Charkop, Kandivali (West),
Mumbai - 400 067 • Tel.: +91 22 4163 9000 • Fax: +91 22 4163 9100
Email : info@vhbgroup.com • Website : www.vhbgroup.com



LUPIN
TARAPUR

Annexure 4
SOP No.: PD-277
JOB RESPONSIBILITIES

Name of the Department / Section	Investigation
Name of the employee	Miss. Vismita S Chaudhari
Designation	Apprentice

Responsibilities:

1. Help / assist to investigate the root cause of the reported OOS, OOT, deviations, market complaints, Extraneous peak and / or any other abnormal observations or failures within given timeline as per respective SOPs.
2. To help / assist for batch production record (BPR) review.
3. To collect data, tabulation and interpretation from various sources like BPR, P D Laboratory technical justifications, SCADA etc.
4. To perform various documentation processes like protocol writing, protocol login approval, signoff and submission in quality assurance department, investigation report signoff and tracking for final closure, BPR issuance and return.
5. To follow the EHS policy of the company
6. To participate in various HR initiatives as per requirement
7. Responsible to make yourself available in case of emergency
8. To follow all the instructions given in the Onsite Emergency plan during emergency
9. To follow the guidelines lay down by the Management in the areas of Environment, safety, Health & quality
10. To ensure the use of PPE's
11. Ensure the reporting of incidents/accidents or near miss
12. Any other assignments allocated by HOD.

	PREPARED BY	APPROVED BY	RECEIVED BY
SIGN & DATE	 10/11/18	 10/11/18	 10/11/18
NAME	K.R. Gautam,	Mangala Chaudhari	Vismita Chaudhari

Mr. Yash Deepak Sheth
26 G V Arogya, Bhuvan, Mathuradas Road,
Opp Ankur Hospital,
Kandivali West, Mumbai, Maharashtra- 400067.
Phone No: 9833372883
Email Id: ysheth100@gmail.com

Offer Letter

Dear Mr. Sheth,

With reference to your application and subsequent interview with us, we have pleasure in offering you the position of "Trainee - Pharmacy" in Materials in Grade T1, you will be re-designated as **Junior Officer - Pharmacy** after submission of Maharashtra Pharmacy Council License on the following terms & conditions. This offer takes effect from your date of joining, which shall not be later than **01st November 2018**.

01. JOB POSTING:

Your posting will be at **Kokilaben Dhirubhai Ambani Hospital**. However, during the tenure of your employment you may be required to provide your services in any other wards, departments, affiliates, subsidiaries, sister concerns or other units of the Hospital existing or to be set up in any location in India or abroad, without any additional remuneration.

It is also important to note that owing to the nature of the assignments and depending on the criticality of the requirement/requirement of patient, you shall be required to accommodate any/all kinds of changes in the service schedule, as discussed & agreed with you by the Management from time to time.

02. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be **Rs. 1,80,000/- per annum** and will be payable as under. Please refer to Annexure 1-A for detailed breakup of your CTC.

You will be covered by the statutory social security benefits such as Provident Fund, Gratuity etc and also by group insurance scheme as per hospital policy.

The Management has the right to change these components anytime without any notice to you. The decision of the management shall be final and binding.

Payment shall be made to you after deduction of all applicable taxes, levies, cesses and other statutory deductions as applicable from time to time.

03. INDUCTION:

Post your joining process, you will need to attend the induction program which will familiarize you with the organization. Please note that attendance in the induction program is compulsory, failing which your appointment will not be considered.

