



Dr. D. Y. Patil Pratishthan's
Dr. D. Y. PATIL COLLEGE OF PHARMACY

Dr. D. Y. Patil Educational Complex, Sector - 29, Pradhikaran, Akurdi, Pune 411 044.
Tel. : 020-27656141, Tel. Fax : 020-27656141
E-mail : info@dyppharmaakurdi.ac.in Web : www.dyppharmaakurdi.ac.in
Approved by : All India Council for Technical Education, New Delhi
Pharmacy Council of India, New Delhi. Recognized by : Government of Maharashtra
Affiliated to Savitribai Phule Pune University, Pune

Dr. Sanjay D. Patil
President

Padmashree Dr. D. Y. Patil
Founder

Shri. Satej D. Patil
Vce-President & Chairman

Dr. N. S. Vyawahare
Principal

Ref. No. : DYPCOP/
Date :

5.2.1
SAMPLE OFFER LETTERS
M. PHARM
2019-2020

SUMMARY

Sr. No.	Name of the Student	Name of the Company	Offer Letter Page No
1	Prashant Bhaskare	Advantmed LLP	02-09
2	Sonali Rasal	Ascentrix	10-14
3	Kiran Gosavi	SV Healthcare	15-16
4	Tejaswini Mane	Cognizant	17-18
5	Madhuri Kudale	Cottiviti	19-20





To,
Prashant Digambar Bhaskare
Tuesday, 28 July 2020

Employment Offer Letter- FULL TIME

Dear Prashant,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: **Medical Coder**
2. Department: **Medical Record Review Dept (24_09)**
3. Place of Reporting: 402, Pinnacle Business Park, Prahladnagar, Ahmedabad Office.
4. Date of Reporting: On 04th August'20.
5. Working Days : Monday to Saturday* (May vary based on business requirement)
6. Time of Reporting: 11:00 AM
7. Your Current Shift Timings :Morning Shift 1 (8:00 AM - 5:30 PM N/A)
8. Compensation: Fixed compensation of 15,000 Per Month (CTC). Please refer to Annexure 1.
9. Joining Formality: Please refer to Annexure 2.

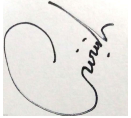
Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us.

Yours truly,
Advantmed India LLP



Authorized Signatory
Human Resource

I have read the details mentioned in the Offer letter and Annexure. I accept the employment offer and agree to abide by terms and conditions of the employment with the company. I understand that company operates in a 24x7 environment and that will entail working in different shifts and stretched working hours as per company requirements. My Allocated Shift is: (Morning Shift 1- 8:00 AM - 5:30 PM)

Signature: _____
Name: Prashant Digambar Bhaskare
Date: Tuesday, 28 July 2020

Annexure 1
Compensation Details

Name of Employee: **Prashant Digambar Bhaskare**
Designation: **Medical Coder**
Department: **Medical Record Review Dept (24_09)**

Total Cost To Company - INR 180,000 P.A.		
Income		
Components	Per Month	Per Annum
Basic Salary	10,001	120,012
Leave Encashment	323	3,871
Bonus @ 8.33%	833	9,997
Other Allowance	2,209	26,507
Total Gross	13,366	160,387
Employer Contribution		
P.F.	1,200	14,401
ESIC	434	5,213
Total Employer Contribution	1,635	19,614
Employee Deduction		
P.F. (EE)	1,200	14,401
ESIC (EE)	100	1,203
P.T.	200	2,400
Total Deduction	1,500	18,004

Net Pay	11,865	142,383
Total Fixed compensation	15,000	180,000
*Certain components as well as other allowance will vary basis your selection of Flexi Reimbursements.		
*Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.		

Annexure 2
Joining Formality Detail

Please note, on the day of Joining:

1. Please report on time.
2. **Bring all original documents and clear photocopies** with you for document verification purpose, the original documents will be returned to you.
3. In case of any concern, please contact: +91-7874418329- Hiren Shah

Sr No	Particulars (Bring Original Document + Photocopy of Document)	Proof
1	Identification & Address Proof(Any one)	Passport
		Aadhar Card (Mandatory)
		Driving License
		Voter ID
2	Bank Formality (all documents compulsory)	PAN Card
		2 Photo graphs
	Education Documents	10th Mark sheet
		12th Mark sheet
		School Leaving Certificate

3	(All applicable documents compulsory)	Graduation: Degree / Diploma
		Post-Graduation: Degree / Diploma
		Others
4	Work Experience Documents Current/Last Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement
	Work Experience Documents Previous Company	Appointment Letter
		Relieving Letter
		Experience Letter
		Last 3 months pay slip/Bank Statement

Annexure 3
BACKGROUND CHECK DISCLOSURE, AUTHORIZATION AND RELEASE

NOTICE

As part of the Company's ongoing security efforts and to ensure a safer environment for our employees, visitors and stakeholders; company policy requires that a background check and drug test be conducted on final candidates for staff appointments, temporary employees, interns and trainees. Current employees who changes jobs due to promotion, lateral transfer or reassignment or who undertakes new duties that permit a background check and drug check may also be subject to such checks. Back ground check and Drug screening check may be conducted in random manner as well.

Current employees must notify the Company within 5 days of receipt of court notice/police summons/ arrests because of any criminal offenses and are subject to the verification.

Any negative Back ground check and Drug screening will lead to cancellation of employment offer or promotion offer or may lead to disciplinary action up to or including separation.

DISCLOSURE

This document, which you should read carefully, has been provided to you because the company may obtain information about you for employment purposes from various agencies. Thus, you may be the subject of a "Verification report" and/or an "investigative verification report" which may include information verification including but may not be limited to information regarding your character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records ("driving records"), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. The scope of this notice and authorization is all-encompassing, however, allowing the company to obtain from any outside organization all manner of verification reports and investigative verification reports now and throughout the course of your employment.

AUTHORIZATION & RELEASE

I, hereby authorize **Advantmed India LLP** and/or its agents/employees to make an independent investigation including but may not be limited to information regarding your

character, general reputation, personal characteristics, credit standing and/or mode of living, credit history, criminal history, motor vehicle records (“driving records”), verification of your education or employment history, personal or professional reference checks, licensing or certification checks, etc. Including those maintained by both public and private organizations and all public records. The purpose of this authorization is to confirm the information contained on my Application and to obtain other information which may be material to my qualifications for service as an employee now and, if applicable, during the tenure of my employee service with the company.

To facilitate the background screening, I agree to provide the company with my full name, date of birth, and other personal information requested on the Background Screening Disclosure Form. I understand that my failure to provide this authorization or information may result in my ineligibility to serve the organization.

I approve release of any kind of information requested by **Advantmed India LLP**, for verification purpose. I agree that I will not hold any organization accountable for releasing any information about me to **Advantmed India LLP**. I appeal the organizations to cooperate with the verification details and do the needful.

I have carefully read and understand this **Background Check Disclosure, Authorization and Release** and, by signing below, I authorize **Advantmed India LLP** to collect all required information regarding me from all available resources, institutes, and companies.

Full Name: Prashant Digambar Bhaskare

Driving License Number/ Pan Card Number/ Passport Number: _____

Date: _____

Signature: _____

OFFER LETTER

Date: 30-June-2020

Dear Sonali Rasal,

Re: Offer of Employment

Dear Sonali,

Welcome to Ascentrik Research Pvt Ltd

This has reference to your application and the subsequent interview you had with us on 23rd June'20.

Based on our discussions, we are pleased to offer you a full-time employment opportunity with our Company Ascentrik Research Pvt Ltd., Pune, subject to the terms mentioned herein.

This offer is subject to receipt of satisfactory references and proof of your eligibility to work in India.

1. Position:


You shall join as a Clinical Research Associate, and you will be located at our office in Pune. You may be transferred in future to any other location, as may be required by the Company at any given point of time.

2. Compensation:

You will receive a gross compensation package of Rs. 2,81,580 Per Annum (all inclusive). In addition, you shall be entitled to all statutory benefits provided to you under applicable local laws. You may also be entitled to emoluments or benefits, if any announced by the Company from time to time, and that may be prevailing at any point of time. The Company reserves the right to amend its compensation plans at its sole discretion upon notice. Your compensation is subject to deduction of tax and withholding as applicable

The details of the compensation are detailed in the Annexure-I

Dr N S
Vyawahare

 Digitally signed by Dr N S
Vyawahare
Date: 2023.05.20 15:52:06
+05'30'

3. **Joining Date**

You are required to join on 1st July 2020 at 09:30 AM and report to the HR representative, failing which this offer will stand withdrawn and/or be treated as cancelled.

4. **Code of Conduct and Disciplinary Action**

Subject to the applicable provisions of laws, your employment will be governed strictly by the policies that may be framed and remain in force from time to time. The employment can be terminated by giving 15 days' notice during probation and 1-month notice in writing after confirmation in the services of the company by either you or the Company.

5. **Obligations Towards Previous Employment**

Should you decide to accept this offer of employment, please be advised that the Company's policies require you to honour any agreement you may have with your previous employers. Furthermore, by signing this Offer Letter you confirm that you will not bring to your employment with the Company any information considered confidential and/or trade secret information of another entity, including any prior employer, and that you will not use any such confidential and/or trade secret information of another entity for purposes of your employment with the Company. In the event of any legal action taken or claim made by your previous employer(s) with respect to your employment with the Company, you alone (and not the Company) shall be liable and responsible for any costs or damages resulting from or related to the legal action or claim.

6. **Confidentiality**

Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential. You are required to keep any and all communication from the Company, including the terms of this Offer Letter, strictly confidential and you shall not disclose the same to any third party. You will be required to sign a separate agreement for Confidentiality at the requirement of the Company.

Dr N S
Vyawahare

Digitally signed by
Dr N S Vyawahare
Date: 2023.05.20
15:52:15 +05'30'

7. Reference Check:

Ascentrik will conduct reference checks/ background checks and drug test through a third-party agency at its sole discretion to verify and authenticate the details furnished by you during your job application and interview. This offer is subject to your satisfactory completion of background verification. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment without notice.

8. Other terms & conditions:

- i. Your office timing's will be from 10:00 AM to 07:00 PM, with a break of 1 hour, Monday through Saturday in the 1st, 3rd and 5th week of the Month and Monday through Friday in the 2nd and 4th week of the month.
- ii. Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- iii. You will be entitled for an aggregate of 21 days of leave in accordance with the Company's policy as applicable from time to time. (details outlined in the appointment letter and Employee Handbook)
- iv. You may be required to travel on Company work and you will be reimbursed expenses as per the then prevalent Company policy on travel and expenses.
- v. You will not undertake business of similar nature with any other Company during the period of your employment with this Company.
- vi. If you are absent for a continuous period of 3 working days without obtaining your manager's approval, Company may construe this as an act of abandonment and will proceed to follow the process as defined under the policy concerned.

By accepting this offer, you agree to abide by all Ascentrik policies and procedures as well as the terms and conditions as mentioned in this offer letter. We welcome you to Ascentrik and request your acceptance of these employment terms by signing and dating the offer letter and enclosed Employment Agreement and return the same to my email listed below as soon as possible.

We are pleased to have you join the Ascentrik team as a member of what we feel is an organization that offers each employee an opportunity for personal and professional development. We look forward to working with you in the future and hope you will find your employment at Ascentrik a rewarding experience.

Dr N S
Vyawahare

Digitally signed by Dr
N S Vyawahare
Date: 2023.05.20
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You will be issued a comprehensive Appointment Letter within 15 days from the date of appointment; meanwhile the offer letter will be treated as an official intimation of your appointment.

Before your joining you are required to submit the scan copies of following documents to the HR department.

1. SSC Marksheet.
2. HSC Marksheet/Diploma Marksheet.
3. Graduation Marksheet (Only Final Year required).
4. Post-Graduation Marksheet (If applicable).
5. Degree Certificates.
6. PAN Card.
7. Aadhar Card (Both front and back side).
8. Passport Size Photo.
9. Relieving/Experience Letter (If applicable).
10. Last three month's pay slips (if applicable).
11. Proof of age and address if different from those mentioned in the identity proof.
12. Provident Fund account number and related details (if applicable);
13. A copy of Form 16 (if applicable)

Your final appointment will be subject to the confirmation of the authenticity of the documents provided and all verifications and checks of the documents you have furnished to the Company.

Please note following rules are applicable once you join the organization.

- The employee should serve notice period as per policies of role/company.
- We do not work on 2nd and 4th Saturdays, public holidays (as in company holiday list) and Sundays. However, depending on urgency of project deliveries, if required, you are bound to attend office on these days. You will get over time for that day on such occasions.

The Company looks for a long-term association with all its employees and expects the same from you.

We congratulate and welcome you to **Ascentrik Research Pvt. Ltd.**

Dr N S
Vyawahare

Digitally signed by
Dr N S Vyawahare
Date: 2023.05.20
15:52:30 +05'30'

Annexure – I

Fixed Pay	
Gross salary	21,767
Basic	13,060
HRA	6,530
LTA	1,088
Travel Reimbursement	1,088
Deductions	
Employee PF	1,567
PT	200
Total Deductions	1,767
Net pay	20,000
Add: Employer PF	1,698
Total CTC	23,465

Dr N S
Vyawahare

Digitally signed by Dr N
S Vyawahare
Date: 2023.05.20
15:52:38 +05'30'



Offer of Employment

Miss Kiran Gosavi

501, Eco Velley Soc,
Bibewadi chowk ,Pune.

Dear Miss Kiran

We are happy to offer you the position of data analyst at our company.
We Hope your knowledge, experience, and skill will be instrumental to our organization. According to our telephone discussion, **please see the below details from the company.**

Probation Term: A six-month probation period will begin on the day of hire, as per the company commitment in the interview after the 6-month period company will increase your salary but it totally depends on your work performance.

Working Hours: The company works for 6 days a week ie; from Monday to Saturday. The standard office hours are from 9:30 am to 6:00 pm (excluding mealtime). These are not binding, provided the project objectives are met or as per Company policies which might change from time to time.

Every project can define customized workdays and timings based on the business needs and also define core working hours to facilitate discussions and meetings. Employees need to adhere to these timings defined by the project

Leaves: Each year, you will be entitled to 12 annual leaves and 12(casual & medical) eaves The employee shall be entitled to take leaves as per the leave policy defined by the company. However, the company reserves the right to change/update the leave policy from time to time.

Notice Period: You must offer a 60-day notice period. Depending on the priorities, the company may accept the resignation immediately or within a time frame of less than one month to two months.

Retention amount - A retention amount of 3% will be deducted from your salary amount every month and is called a security deposit. This security deposit has a lock-in period



Compensation: Your Annual compensation package is **Rs 7,20,000/- (seven Lakh twenty thousand Only)**

Monthly Salary Breakup:

<i>Earnings</i>	<i>Gross Sal</i>	<i>Deductions</i>	<i>Net Salary Payable</i>
<i>ACTUAL</i>	<i>60000.00</i>		
<i>BASIC DA</i>	<i>30000.00</i>	<i>PF</i>	<i>1800.00</i>
<i>HRA</i>	<i>12000.00</i>	<i>PT</i>	<i>200.00</i>
<i>Other allowance</i>	<i>18000.00</i>	<i>Ret. Amt(3%)</i>	<i>1800.00</i>
<i>Gross</i>	<i>60000</i>	<i>Total Ded.</i>	<i>3800.00</i>
		<i>Total</i>	<i>56200.00</i>

Kindly Note: For all other details we will provide an appointment on your joining day.

Looking forward to welcoming you aboard.

On behalf of SV Group.

Thanks & Regards
Shubhangi Patil
HUMAN RESOURCE
7872227222

Ref No: 14540942

25-Jun-2020

Tejaswini Mane



Dear Tejaswini,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Trainee - Junior Data Analyst** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your Annual Total Compensation will be **Rs.205,002**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **29-Jun-2020**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name:	Tejaswini Mane	Designation:	Trainee - Junior Data Analyst
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Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1337.5	16,050
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	4213	50,556
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	433	5,196
	Annual Gross Compensation		205,002
	Annual Total Compensation		205,002
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		221,002

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details.

Madhuri Rajaram Kudale

6-Jan-2023

B-47, Sumangal Park, Gadital, Hadapsar, Pune, Maharashtra 411028

Dear Madhuri,

Congratulations!!

We are pleased to inform that you have been offered a position of **Specialist – Payment Accuracy**. As discussed, you will operate from our Pune office. Please note that this offer is subject to a positive background & reference check to be conducted by us based on specific information provided by you as per our policy subsequent to your joining our Company.


1. Details of your compensation package are attached as per annexure – I.
2. Your date of joining our establishment is on or before **16th January 2023**. However, we would like you to try & join us as soon as possible. We expect you to take steps in being relieved from your current job based on this note and confirm your exact date of joining.
3. You will have to furnish the following on joining
 - a) Photocopies of your basic, intermediate, and highest degrees obtained.
 - b) Your relieving letter from your previous organizations.
 - c) Statement of income last drawn preferably with a break-up.
 - d) Copy of PAN Card.
 - e) Copy of Aadhaar Card.
 - f) Copy of passport (if you have), six passport size color glossy (not Polaroid) photographs of self & family members being covered under the Mediclaim policy.
 - g) Check of blood group.
 - h) Check date of birth of dependents for Mediclaim policy at the time joining.
4. If you fail to join your duties as above or if we do not receive confirmation of your accepting this offer within three days from the receipt of the same, this offer letter stands automatically cancelled and withdrawn.
5. As per company policy you are required to sign a Non-Disclosure-Agreement with the company on your joining as part of your joining process.
6. During your employment with Cotiviti you will adhere to the company policies in general and information security policies that are issued from time to time.
7. Cotiviti has internally designed a HIPAA Privacy Policy. Network Services have designed policies for data, systems, and network security. All employees need to follow HIPAA Privacy policy as applicable. Violation could result in disciplinary action including termination from services.
8. Your duties will be governed by the rules and regulations of the company which will be elaborated and detailed in the appointment letter.

Please confirm your acceptance of this offer by return email.

We owe much of our success to the dedicated work of all our people, and therefore we strive to have a mutually beneficial, and long-term and rewarding relationship. In case you have any further clarifications, please feel free to call Atish Chintalwar at +91-9284778079 or email at atish.chintalwar@cotiviti.com

Thanking You

For Cotiviti India Private Limited

DocuSigned by:

 45CA1033C6A6440...

Mohsin Mohammed

Vice President- Human Resources

Page 1 of 2
 Digitally signed by Dr N S Vyawahare
 Vyawahare
 Date: 2023.05.20 15:53:35 +05'30'

Dr N S Vyawahare

Operational Offices:

10th Floor, Galaxy, Plot No.1, Sy.No.83/1,
 HYD Knowledge City, Raidurg, Serilingampally Mandal
 Hyderabad Rangareddi TG 500081 IN
 Tel: +91 40 6712 2222, Fax: +91 40 6712 2224

Podium Floor, Binarius/Deepak Complex,
 Yerwada, Pune - 411006,
 Maharashtra, India.
 Tel: +91 20 4150 4505, Fax: +91 20 4150 4525

7th Floor, Tower A, KGISL Infra Structure Pvt Ltd
 Keeranatham Village, Saravanampatti
 COIMBATORE – 641 035 TAMILNADU, IN
 Tel: +91 422 668 4400

Annexure -1
SALARY FITMENT SHEET
Date: 6-January-2023

Name of the candidate : Madhuri Rajaram Kudale
 Designation : Specialist – Payment Accuracy
 Department : Intl Ops – RCA Rx Dups
 Expected Date of Joining : 16th January 2023

SALARY STRUCTURE		
Fixed Components	P.A (INR)	P.M (INR)
Basic	225,000	18,750
HRA	157,500	13,125
PF(Employer's Contribution)	21,600	1,800
Flexi Benefit Plan	45,900	3,825
LTA Taxable	45,900	3,825
Fixed CTC (A)	450,000	37,500
Other Benefits		
Gratuity	10,823	
Group Mediclaim & Personal Accident Policy Premium	32,086	
Life Insurance Premium	1,485	
Total Other Benefits (B)	44,394	
Total Cost to Company (A + B)	494,394	

Note:

- *Denotes optional component.
- You are covered under Mediclaim Insurance for self & immediate family (Family definition is Self, spouse, children & parents) subject to maximum four members including self. You have the option of adding maximum 2 more family members with the mediclaim policy (GMC) subjective premium to be paid by you. You are also covered under the personal accident policy and **Group Life Insurance** Policy of the company (Self only)
- All the statutory insurance liabilities are as covered under the above policies.
- Please note PF contribution of both Employee and Employer are considered as part of above Fixed CTC.
- The above remuneration is subject to Income Tax and other statutory deductions.

Thanking You

For Cotiviti India Private Limited

DocuSigned by:

45CA1938C6A6440

Mohsin Mohammed
Vice President- Human Resources
ACKNOWLEDGEMENT:
I accept your offer of employment and will report on (16-January-2023)

DocuSigned by:

4B7248BCC811425

(Signature of the candidate)
Candidate Full Name - Madhuri Rajaram Kudale
Dr N S
Vyawahare

 Digitally signed by
 Dr N S Vyawahare
 Date: 2023.05.20
 15:53:42 +05'30'

Operational Offices:

 10th Floor, Galaxy, Plot No.1, Sy.No.83/1,
 HYD Knowledge City, Raidurg, Serilingampally Mandal
 Hyderabad Rangareddi TG 500081 IN
 Tel: +91 40 6712 2222, Fax: +91 40 6712 2224

 Podium Floor, Binarius/Deepak Complex,
 Yerwada, Pune - 411006,
 Maharashtra, India.
 Tel: +91 20 4150 4505, Fax: +91 20 4150 4525

 7th Floor, Tower A, KGISL Infra Structure Pvt Ltd
 Keeranatham Village, Saravanampatti
 COIMBATORE – 641 035 TAMILNADU, IN
 Tel: +91 422 668 4400