

OFFER LETTER

Date: 28/07/2022

To,
Nisha Pardeshi,
Pune, India

Dear Nisha,

We are pleased to inform you that you have been selected for the position of "Associate Consultant
1 in HealthCare Team" in our organization, on the terms and conditions mutually agreed

1. Date of Joining: August 01st 2022
2. Reporting Time: 11:00 AM
3. Location: 203, Bremen Business Center, Above Bank of India, Bremen Chowk, near Aundh Police Chowky, Aundh, Pune - 411 007

ur formal appointment letter would be issued to you on complying with the joining formalities as rules of the company.

use carry the following documents on the day of joining.

1. Mark sheets (One photocopy each)
2. Pan Card (Original as well as four photocopies)
3. Any two Government Gazetted ID Proof - Driving License, Adhar Card, Passport, Voter ID Card (Original as well as four photocopies)
4. 4 passport size photos
5. Local Address Proof
6. Appointment/ Offer letter of last organization
7. Relieving/Experience Letter of last organization
8. Last three salary slips
9. Cancelled cheque

ANNEXURE

During 03 months of probation period:

Details of Salary	Monthly	Annual
BASIC	6,000.00	72,000.00
HRA	2,400.00	28,800.00
CONVEYANCE	1,800.00	21,600.00
MEDICAL REIMBURSEMENT	1,250.00	15,000.00
SPECIAL ALLOWANCE	2,110.00	25,320.00
Performance Incentive	-	-
Uniform Allowance	-	-
Research Allowance	-	-
ANNUAL PERFORMANCE VARIABLE	-	-
RETENTION BONUS	-	-
GROSS AMOUNT	13,560.00	162,720.00
PROVIDEND FUND Employers Co.	720.00	8,640.00
PROVIDEND FUND Employee	720.00	8,640.00
CTC	15,000.00	180,000.00

*Your CTC would be entitled for all the statutory taxes, PF, ESIC and professional del

Post Successful completion of probation period:

Details of Salary	Monthly	Annual
BASIC	10,000.00	120,000.00
HRA	4,000.00	48,000.00
CONVEYANCE	1,800.00	21,600.00
MEDICAL REIMBURSEMENT	1,250.00	15,000.00
SPECIAL ALLOWANCE	5,550.00	66,600.00
Performance Incentive	-	-
Uniform Allowance	-	-
Research Allowance	-	-
ANNUAL PERFORMANCE VARIABLE	-	-
RETENTION BONUS	-	40,000.00
GROSS AMOUNT	22,600.00	311,200.00
PROVIDEND FUND Employers Co.	1,200.00	14,400.00
PROVIDEND FUND Employee	1,200.00	14,400.00
CTC	25,000.00	340,000.00


***Your CTC would be entitled for all the statutory taxes, PF and professional deductions.**

Terms & Conditions

- By accepting this offer, you confirm that you would join Coherent Market Insights on the given date and submit all the professionally required documents.
- By accepting this offer, you confirm that, you would maintain the confidentiality of all information that you might have acquired during the process.
- You confirm that all the information provided by you during the interview process. If the Company would be opting for a background verification process in which if any information submitted by you is found false then company reserves all the rights to terminate the offer.
- Your Candidature is entitled to a service tenure (BOND) of 12 months (1 year) from the date of joining. This includes your probation period but excludes your notice period.

For Candidate:

I have read and understood the terms and conditions stated in the offer letter and hereby confirm I would be joining Coherent Market Insights, as Associate Consultant LJ in HealthCare Team per mutually agreed Date of Joining i.e. August 01st, 2022.

Name: Nisha Umesh Pardeshi
Signature: 
Date: 28/07/2022

For The Company:

Raj Shah
CEO
Coherent Market Insights