

OFFER LETTER

Date: 27/07/2022

To,
Rujuta Deshpande,
Pune, India

Dear Rujuta,

We are pleased to inform you that you have been selected for the position of 'Associate Consultant LI in HealthCare Team' in our organization, on the terms and conditions mutually agreed

1. Date of Joining: **August 01st 2022**
2. Reporting Time: **11:00 AM**
3. Location: **203, Bremen Business Center, Above Bank of India, Bremen Chowk, near Aundh Police Chowky, Aundh, Pune - 411 007**

Your formal appointment letter would be issued to you on complying with the joining formalities as per rules of the company.

Please carry the following documents on the day of joining.

1. Mark sheets (One photocopy each)
2. Pan Card (Original as well as four photocopies)
3. Any two Government Gazetted ID Proof - Driving License, Adhar Card, Passport, Voter ID Card (Original as well as four photocopies)
4. 4 passport size photos
5. Local Address Proof
6. Appointment/ Offer letter of last organization
7. Relieving/Experience Letter of last organization
8. Last three salary slips
9. Cancelled cheque

ANNEXURE

During 03 months of probation period:

Details of Salary	Monthly	Annual
BASIC	6,000.00	72,000.00
HRA	2,400.00	28,800.00
CONVEYANCE	1,800.00	21,600.00
MEDICAL REIMBURSEMENT	1,250.00	15,000.00
SPECIAL ALLOWANCE	2,110.00	25,320.00
Performance incentive	-	-
Uniform Allowance	-	-
Research Allowance	-	-
ANNUAL PERFORMANCE VARIABLE	-	-
RETENTION BONUS	-	-
GROSS AMOUNT	13,560.00	162,720.00
PROVIDEND FUND Employers Co.	720.00	8,640.00
PROVIDEND FUND Employee	720.00	8,640.00
CTC	15,000.00	180,000.00

*Your CTC would be entitled for all the statutory taxes, PF, ESIC and professional deductions.

Post Successful completion of probation period:

Details of Salary	Monthly	Annual
BASIC	10,000.00	120,000.00
HRA	4,000.00	48,000.00
CONVEYANCE	1,800.00	21,600.00
MEDICAL REIMBURSEMENT	1,250.00	15,000.00
SPECIAL ALLOWANCE	5,550.00	66,600.00
Performance Incentive	-	-
Uniform Allowance	-	-
Research Allowance	-	-
ANNUAL PERFORMANCE VARIABLE	-	-
RETENTION BONUS	-	40,000.00
GROSS AMOUNT	22,600.00	311,200.00
PROVIDEND FUND Employers Co.	1,200.00	14,400.00
PROVIDEND FUND Employee	1,200.00	14,400.00
CTC	25,000.00	340,000.00

***Your CTC would be entitled for all the statutory taxes, PF and professional deductions.**


Terms & Conditions –

- By accepting this offer, you confirm that you would join Coherent Market Insights as per the given date and submit all the professionally required documents
- By accepting this offer, you confirm that, you would maintain the confidentiality of all the information that you might have acquired during the process
- You confirm that all the information provided by you during the interview process is true. Company would be opting for a background verification process in which if any information submitted by you is found false than company reserves all the rights to terminate the offer
- Your Candidature is entitled to a service tenure (BOND) of 12 months (1 year) from the date of joining. This includes your probation period but excludes your notice period

For Candidate:

I have read and understood the terms and conditions stated in the offer letter and hereby confirm that I would be joining Coherent Market Insights, as “Associate Consultant LI in HealthCare Team” as per mutually agreed Date of Joining i.e. August 01st, 2022.

Name: Rujuta Ajay Deshpande

Signature: 

Date: 27.07.2022

For The Company:

Raj Shah

CEO

Coherent Market Insights